

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington D.C. 20549

FORM 10-Q

(Mark One)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2016,

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-15827

VISTEON CORPORATION

(Exact name of registrant as specified in its charter)

State of Delaware

(State or other jurisdiction of incorporation or organization)

One Village Center Drive, Van Buren Township, Michigan

(Address of principal executive offices)

Registrant's telephone number, including area code: (800)-VISTEON

Not applicable

38-3519512

(I.R.S. Employer Identification No.)

48111

(Zip code)

*(Former name, former address and former fiscal year, if changed since last report)*

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant: has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Sections 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court. Yes ☒ No ☐

As of April 21, 2016, the registrant had outstanding 34,009,529 shares of common stock.

Exhibit index located on page number 48.

## **Visteon Corporation and Subsidiaries**

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**Part I**  
**Financial Information**

**Item 1. Consolidated Financial Statements**

**VISTEON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
*(Dollars in Millions Except Per Share Amounts)*  
*(Unaudited)*

	<b>Three Months Ended March 31</b>	
	<b>2016</b>	<b>2015</b>
Sales	\$ 802	\$ 816
Cost of sales	681	704
Gross margin	121	112
Selling, general and administrative expenses	56	58
Restructuring expense	10	3
Interest expense	4	5
Interest income	2	—
Equity in net (loss) of non-consolidated affiliates	—	(1)
Other expense, net	4	12
Income before income taxes	49	33
Provision for income taxes	13	9
Net income from continuing operations	36	24
(Loss) income from discontinued operations, net of tax	(13)	46
Net income	23	70
Net income attributable to non-controlling interests	4	20
Net income attributable to Visteon Corporation	\$ 19	\$ 50
<b>Basic earnings per share:</b>		
Continuing operations	\$ 0.84	\$ 0.43
Discontinued operations	(0.34)	0.70
Basic earnings per share attributable to Visteon Corporation	\$ 0.50	\$ 1.13
<b>Diluted earnings per share:</b>		
Continuing operations	\$ 0.83	\$ 0.42
Discontinued operations	(0.34)	0.68
Diluted earnings per share attributable to Visteon Corporation	\$ 0.49	\$ 1.10
<b>Comprehensive income:</b>		
Comprehensive income	\$ 42	\$ 20
Comprehensive income attributable to Visteon Corporation	\$ 38	\$ 8

See accompanying notes to the consolidated financial statements.

**VISTEON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
*(Dollars in Millions)*

	<i>(Unaudited)</i> March 31 2016	December 31 2015
<b>ASSETS</b>		
Cash and equivalents	\$ 801	\$ 2,728
Short-term investments	—	47
Restricted cash	7	8
Accounts receivable, net	538	502
Inventories, net	182	187
Other current assets	204	581
Total current assets	1,732	4,053
Property and equipment, net	349	351
Intangible assets, net	129	133
Investments in non-consolidated affiliates	56	56
Other non-current assets	102	88
Total assets	\$ 2,368	\$ 4,681
<b>LIABILITIES AND EQUITY</b>		
Distribution payable	\$ 15	\$ 1,751
Short-term debt, including current portion of long-term debt	36	37
Accounts payable	480	482
Accrued employee liabilities	99	132
Other current liabilities	298	370
Total current liabilities	928	2,772
Long-term debt	346	346
Employee benefits	261	268
Deferred tax liabilities	22	21
Other non-current liabilities	79	75
Stockholders' equity:		
Preferred stock (par value \$0.01, 50 million shares authorized, none outstanding at March 31, 2016 and December 31, 2015)	—	—
Common stock (par value \$0.01, 250 million shares authorized, 55 million and 55 million shares issued, and 34 million and 40 million shares outstanding at March 31, 2016 and December 31, 2015, respectively)	1	1
Additional paid-in capital	1,243	1,345
Retained earnings	1,213	1,194
Accumulated other comprehensive loss	(171)	(190)
Treasury stock	(1,700)	(1,293)
Total Visteon Corporation stockholders' equity	586	1,057
Non-controlling interests	146	142
Total equity	732	1,199
Total liabilities and equity	\$ 2,368	\$ 4,681

See accompanying notes to the consolidated financial statements.

**VISTEON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS<sup>1</sup>**  
*(Dollars in Millions)*  
*(Unaudited)*

	<b>Three Months Ended March 31</b>	
	<b>2016</b>	<b>2015</b>
<b>Operating Activities</b>		
Net income	\$ 23	\$ 70
Adjustments to reconcile net income to net cash (used by) provided from operating activities:		
Depreciation and amortization	21	68
Losses on divestitures and impairments	1	14
Equity in net income of non-consolidated affiliates, net of dividends remitted	—	(2)
Non-cash stock-based compensation	2	3
Changes in assets and liabilities:		
Accounts receivable	(24)	(62)
Inventories	9	(29)
Accounts payable	4	110
Accrued income taxes	(43)	(18)
Other assets and other liabilities	(51)	19
Net cash (used by) provided from operating activities	(58)	173
<b>Investing Activities</b>		
Capital expenditures	(25)	(55)
Climate Transaction withholding tax refund	356	—
Short-term investments	47	—
Loan to non-consolidated affiliates	(8)	(10)
Proceeds from asset sales	3	3
Other	—	(8)
Net cash provided from (used by) investing activities	373	(70)
<b>Financing Activities</b>		
Short-term debt, net	—	(10)
Principal payments on debt	(1)	(3)
Distribution payments	(1,736)	—
Repurchase of common stock	(500)	—
Dividends paid to non-controlling interests	—	(3)
Exercised warrants and stock options	—	10
Stock based compensation tax withholding payments	(11)	—
Net cash used by financing activities	(2,248)	(6)
Effect of exchange rate changes on cash and equivalents	7	(17)
Net (decrease) increase in cash and equivalents	(1,926)	80
Cash and equivalents at beginning of the period	2,729	827
Cash and equivalents at end of the period	<u>\$ 803</u>	<u>\$ 907</u>

<sup>1</sup> The Company has combined cash flows from discontinued operations with cash flows from continuing operations within the operating, investing and financing categories. As such, cash and equivalents above include amounts reflected in current assets held for sale within other current assets on the Consolidated Balance Sheets.  
See accompanying notes to the consolidated financial statements.

**VISTEON CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1. Description of Business**

Visteon Corporation (the "Company" or "Visteon") is a global automotive supplier that designs, engineers and manufactures innovative electronics products for nearly every original equipment vehicle manufacturer ("OEM") worldwide including Ford, Nissan, Renault, Mazda, BMW, General Motors and Honda. Visteon is headquartered in Van Buren Township, Michigan and has an international network of manufacturing operations, technical centers and joint venture operations, supported by approximately 11,000 employees, dedicated to the design, development, manufacture and support of its product offerings and its global customers. The Company's manufacturing and engineering footprint is principally located outside of the U.S., with a heavy concentration in low-cost geographic regions. Visteon delivers value for its customers and stockholders through its technology-focused core vehicle cockpit electronics business. The Company's cockpit electronics product portfolio includes audio systems, information displays, instrument clusters, head up displays, infotainment systems, and telematics solutions. The Company's vehicle cockpit electronics business is comprised of and reported under the Electronics segment. In addition to the Electronics segment, the Company has residual operations in South America and Europe previously associated with the former Interiors and Climate businesses, not subject to discontinued operations classification, that comprise Other. A summary of transactions impacting the Company's businesses is provided below.

*Exit of Climate Business*

On June 9, 2015, Visteon Corporation and its wholly owned subsidiary, VIHI, LLC (collectively, "Visteon") completed the sale to Hahn & Co. Auto Holdings Co., Ltd. and Hankook Tire Co., Ltd. (together, the "Purchasers") of all of its shares of Halla Visteon Climate Control Corporation, a Korean corporation ("HVCC"), for approximately \$3.4 billion, or KRW 52,000 per share, after adjusting for the 2014 dividend paid by HVCC to Visteon (the "Climate Transaction"), pursuant to and in accordance with the Share Purchase Agreement, dated as of December 17, 2014, among Visteon and the Purchasers. See Note 3 "Discontinued Operations" for additional disclosures. The Company received net cash proceeds of approximately \$2.7 billion and recognized a pre-tax gain of approximately \$2.3 billion in connection with the closing of the Climate Transaction in the second quarter 2015. The results of operations for the Climate business have been classified as (Loss) income from discontinued operations, net of tax in the consolidated statements of comprehensive income for the three month period ended March 31, 2015.

*Exit of Interiors Business*

On December 1, 2015, Visteon completed the sale and transfer of its equity ownership in Visteon Deutschland GmbH, which operated the Berlin, Germany interiors plant ("Germany Interiors Divestiture") . The Company contributed cash, of approximately \$141 million, assets of \$27 million, and liabilities of \$198 million including pension related liabilities. The Company will make a final contribution payment of approximately \$34 million by November 2016 included in the Company's consolidated balance sheet as "Other current liabilities" as of March 31, 2016.

During 2014, the Company divested the majority of its global Interiors business (the "Interiors Divestiture"). Subsequently, Visteon completed the sale of its Interiors operations in Thailand on February 2, 2015. Remaining operations subject to the Interiors Divestiture are located in Argentina and Brazil and are expected to close during 2016. Assets and liabilities associated with these operations continue to meet the "held for sale" criteria at March 31, 2016 and are classified as "Other current assets" or "Other current liabilities" in the consolidated balance sheets. These remaining transactions are subject to various conditions, including regulatory and antitrust approvals, receipt of other third party consents and approvals and other customary closing conditions, and may be subject to further cash impacts based on purchase price adjustments at the time of closing. See Note 3 "Discontinued Operations" for additional disclosures. The Company expects to record losses in connection with the Argentina and Brazil portions of the Interiors Divestiture in future periods upon closing, which are estimated to be approximately \$20 million.

**NOTE 2. Summary of Significant Accounting Policies**

The unaudited consolidated financial statements of the Company have been prepared in accordance with the rules and regulations of the U.S. Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP") have been condensed or omitted pursuant to such rules and regulations. These interim consolidated financial statements include all adjustments (consisting of normal recurring adjustments, except as otherwise disclosed) that management believes are necessary for a fair presentation of the results of operations, financial position and cash flows of the Company for the interim periods presented. Interim results are not necessarily indicative of full-year results.

**Principles of Consolidation:** The consolidated financial statements include the accounts of the Company and all subsidiaries that are more than 50% owned and over which the Company exercises control. Investments in affiliates of greater than 20% and for which the Company exercises significant influence but does not exercise control are accounted for using the equity method. All other investments in non-consolidated affiliates are accounted for using the cost method.

The Company determines whether joint ventures in which it has invested is a Variable Interest Entity (“VIE”) at the start of each new venture and when a reconsideration event has occurred. An enterprise must consolidate a VIE if it is determined to be the primary beneficiary of the VIE. The primary beneficiary has both the power to direct the activities of the VIE that most significantly impact the entity’s economic performance and the obligation to absorb losses or the right to receive benefits from the VIE that could potentially be significant to the VIE.

The Company determined that Yanfeng Visteon Electronics (China) Investment Co., Ltd. (“YFVIC”), is a VIE. The Company holds a variable interest in YFVIC primarily related to its ownership interests and subordinated financial support. The Company and Yanfeng Visteon Automotive Trim Systems Co., Ltd. (an unrelated party) each own 50% of YFVIC. YFVIC is not consolidated since the Company is not the primary beneficiary.

At March 31, 2016, the Company’s investment in YFVIC is \$23 million. In addition, at March 31, 2016, the Company has receivables due from YFVIC, including trade receivables and other advances of \$29 million, subordinated loans receivable of \$18 million and payables due to YFVIC of \$14 million. At December 31, 2015, the Company’s investment in YFVIC was \$23 million and it had receivables due from YFVIC, including trade receivables and other advances of \$36 million, a subordinated loan receivable of \$10 million and payables due to YFVIC of \$17 million. At March 31, 2016, the Company’s maximum exposure to loss in YFVIC is \$97 million, which includes assets described above and a \$27 million loan guarantee.

**Use of Estimates:** The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates, judgments and assumptions that affect amounts reported herein. Management believes that such estimates, judgments and assumptions are reasonable and appropriate. However, due to the inherent uncertainty involved, actual results may differ from those provided in the Company’s consolidated financial statements.

**Reclassifications:** Certain prior period amounts have been reclassified to conform to the current period presentation.

**Other Expense, Net:** Other expense, net includes transformation initiatives, transaction hedging and exchange, and integration costs. Transformation initiatives include information technology separation costs and financial and advisory services incurred in connection with execution of the Company’s comprehensive value creation plan. Transaction hedging and exchange losses of \$1 million for the three months ended March 31, 2016 relate to the Climate Transaction Korean withholding tax refund exchange impacts and \$3 million for the three months ended March 31, 2015 relate to Climate Transaction proceeds hedging impacts.

Integration costs include costs associated with re-branding, facility modification, information technology readiness and related professional services necessary to integrate businesses associated with the Electronics Acquisition.

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
Transformation initiatives	\$ 2	\$ 5
Transaction hedging and exchange	1	3
Integration costs	1	4
	<u>\$ 4</u>	<u>\$ 12</u>

**Cash and Equivalents:** The Company considers all highly liquid investments purchased with a maturity of three months or less, including short-term time deposits, commercial paper, repurchase agreements and money market funds to be cash equivalents. As of March 31, 2016 the Company’s cash balances are invested in a diversified portfolio of cash and cash equivalents including money market funds, commercial paper rated A2/P2 and above with maturity under three months, time deposits and other short-term cash investments, which mature under three months with highly rated banking institutions. The cost of such funds approximates fair value based on the nature of the investment.

**Short-term Investments:** Short-term investments of \$47 million as of December 31, 2015 included corporate bonds, asset backed securities, and commercial paper with maturities between three and twelve months held as part of the Company's separately managed accounts. The cost of these Level 1 investments approximated fair value. These investments were liquidated during the first quarter of 2016.

**Restricted Cash:** Restricted cash represents amounts designated for uses other than current operations and includes \$6 million related to the Letter of Credit Facility, and \$1 million related to cash collateral for other corporate purposes at March 31, 2016.

**Investments in Affiliates:** The Company recorded equity in the net loss of affiliates of less than \$1 million for the three month period ended March 31, 2016 and \$1 million for the three month period ended March 31, 2015. Investments in affiliates were \$56 million at March 31, 2016 and December 31, 2015. At March 31, 2016, affiliates accounted for under the equity method totaled \$45 million and affiliates accounted for under the cost method totaled \$11 million. The Company monitors its investments in affiliates for indicators of other-than-temporary declines in value on an ongoing basis. If the Company determines that such a decline has occurred, an impairment loss is recorded, which is measured as the difference between carrying value and fair value.

**Product Warranty and Recall:** Amounts accrued for product warranty and recall claims are based on management's best estimates of the amounts that will ultimately be required to settle such items. The Company's estimates for product warranty and recall obligations are developed with support from its sales, engineering, quality and legal functions and include due consideration of contractual arrangements, past experience, current claims and related information, production changes, industry and regulatory developments and various other considerations. The Company can provide no assurances that it will not experience material claims in the future or that it will not incur significant costs to defend or settle such claims beyond the amounts accrued or beyond what the Company may recover from its suppliers. The following table provides a reconciliation of changes in the product warranty and recall claims liability:

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
Beginning balance	\$ 38	\$ 20
Accruals for products shipped	4	3
Changes in estimates	(2)	—
Specific cause actions	(1)	—
Recoverable warranty/recalls	1	—
Foreign currency	1	(1)
Settlements	(3)	(2)
Ending balance	<u>\$ 38</u>	<u>\$ 20</u>

**Recently Issued Accounting Pronouncements:** In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU No. 2014-9, "Revenue from Contracts with Customers", which is the new comprehensive revenue recognition standard that will supersede existing revenue recognition guidance under U.S. GAAP. The standard's core principle is that a company will recognize revenue when it transfers promised goods or services to a customer in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods and services. To achieve this principle, an entity identifies the contract with a customer, identifies the separate performance obligations in the contract, determines the transaction price, allocates the transaction price to the separate performance obligations and recognizes revenue when each separate performance obligation is satisfied. This ASU allows for both retrospective and prospective methods of adoption. In July 2015, the FASB approved a one-year deferral of the effective date of the standard. As such, the new standard will become effective for annual and interim periods beginning after December 15, 2017 with early adoption on the original effective date permitted. The Company is currently evaluating the impact of adopting this standard on its consolidated financial statements.

In April 2015, the FASB issued ASU No. 2015-3, "Simplifying the Presentation of Debt Issuance Cost". The ASU requires debt issuance costs associated with a recognized debt liability to be presented on the balance sheet as a direct deduction from the carrying amount of the corresponding debt liability. This new guidance is effective for interim and annual reporting periods beginning after December 15, 2015, with early adoption permitted. The Company adopted the guidance on a retrospective basis during the three months ending March 31, 2016 and accordingly, previously issued debt issuance costs in the amount of \$1 million as of December 31, 2015 have been reclassified as a reduction of the corresponding debt liability.



In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)": The amendments supersede current lease requirements in Topic 840 which require lessees to recognize most leases on their balance sheets as lease liabilities with corresponding right-of-use assets. The objective of Topic 842 is to establish the principles that lessees and lessors shall apply to report useful information to users of financial statements about the amount, timing, and uncertainty of cash flows arising from a lease. This new guidance is effective for interim and annual reporting periods beginning after December 15, 2018, with early adoption permitted. The Company is currently evaluating the impact of adopting this standard on its consolidated financial statements.

### NOTE 3. Discontinued Operations

The operations subject to the Interiors Divestiture and Climate Transaction met conditions required to qualify for discontinued operations reporting. Accordingly, the results of operations for the Interiors business have been reclassified to (loss) income from discontinued operations, net of tax in the consolidated statements of comprehensive income for the three month periods ended March 31, 2016 and 2015. The three month period ended March 31, 2015 also included the results of operations for the Climate business, sold during the second quarter of 2015.

Discontinued operations are summarized as follows:

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
Sales	\$ 9	\$ 1,235
Cost of sales	13	1,138
Gross margin	(4)	97
Selling, general and administrative expenses	—	40
Loss and impairment on Interiors Divestiture	1	14
Restructuring expense	—	1
Interest expense, net	—	1
Equity in net income of non-consolidated affiliates	—	3
Other expense, net	—	6
(Loss) income from discontinued operations before income taxes	(5)	38
Provision for (benefit from) income taxes	8	(8)
(Loss) income from discontinued operations, net of tax	(13)	46
Net income attributable to non-controlling interests	—	15
Net (loss) income from discontinued operations attributable to Visteon	\$ (13)	\$ 31

During the three months ended March 31, 2016, the Company recorded currency impacts of \$8 million in connection with the Korean capital gains withholding tax recovered during the first quarter of 2016.

As of March 31, 2016 and December 31, 2015, held for sale balances include assets and liabilities associated with operations subject to the Interiors Divestiture located in Argentina and Brazil.

Held for sale balances, classified as "Other current assets" and "Other current liabilities" on the consolidated balance sheets are summarized as follows:

	March 31 2016	December 31 2015
	(Dollars in Millions)	
ASSETS HELD FOR SALE		
Cash and equivalents	\$ 2	\$ 1
Accounts receivable, net	9	9
Inventories, net	5	4
Other current assets	4	3
Total current assets held for sale	20	17
Total assets held for sale	\$ 20	\$ 17
LIABILITIES HELD FOR SALE		
Accounts payable	6	6
Employee benefits	3	2
Other current liabilities	1	1
Total current liabilities held for sale	10	9
Total liabilities held for sale	\$ 10	\$ 9

The Company has combined cash flows from discontinued operations with cash flows from continuing operations within the operating, investing and financing categories within the consolidated statements of cash flows. Cash and non-cash items for certain operating and investing activities related to discontinued operations for the three months ended March 31, 2016 and 2015 are as follows:

	<b>Three Months Ended March 31</b>	
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Depreciation and amortization	\$ —	\$ 47
Asset impairments and losses on divestiture	\$ 1	\$ 14
Capital expenditures	\$ 1	\$ 29

#### **Note 4. Restructuring Activities**

During the three months ended March 31, 2016 and 2015, the Company recorded \$10 million, net of reversals, and \$4 million of restructuring expenses, respectively, including \$1 million for the three months ended March 31, 2015 related to discontinued operations. Given the economically-sensitive and highly competitive nature of the automotive electronics industry, the Company continues to closely monitor current market factors and industry trends taking action as necessary, including but not limited to, additional restructuring actions. However, there can be no assurance that any such actions will be sufficient to fully offset the impact of adverse factors on the Company or its results of operations, financial position and cash flows.

## Electronics

During the first quarter of 2016, the Company announced a restructuring program to transform the Company's engineering organization and supporting functional areas to focus on execution and technology. The organization will be comprised of regional engineering, product management and advanced technologies, and global centers of competence. Through March 31, 2016, the Company has recorded approximately \$11 million of restructuring expenses under this program, associated with approximately 90 employees, which remains accrued as of March 31, 2016. The Company expects to record additional restructuring costs related to this program as the underlying plan is finalized.

During the fourth quarter of 2015, the Company announced a restructuring program designed to reduce the workforce at a European Electronics facility. The Company recorded \$12 million of severance and termination benefits under this program associated with approximately 100 employees, of which \$11 million remains accrued as of March 31, 2016. The Company expects to record additional restructuring costs related to this program as the underlying plan is finalized.

In connection with the Electronics Acquisition, the Company commenced a restructuring program designed to achieve annual cost savings through transaction synergies of approximately \$70 million. During the three months ended March 31, 2015, the Company recorded \$2 million of severance and termination benefits under this program associated with approximately 55 employees and \$1 million in legal and consulting fees. As of March 31, 2016, \$9 million remains accrued for this program and charges are considered substantially complete.

## Other

During the three months ended March 31, 2015, the Company recorded \$1 million of restructuring expenses, classified as discontinued operations, related to employee and severance termination benefits in connection with the reorganization of the Company's Climate operations in France.

## Restructuring Reserves

Restructuring reserve balances of \$36 million and \$38 million at March 31, 2016 and December 31, 2015, respectively, are classified as "Other current liabilities" on the consolidated balance sheets. The Company anticipates that the activities associated with the restructuring reserve balance will be substantially completed by the end of 2016. The Company's consolidated restructuring reserves and related activity are summarized below, including amounts associated with discontinued operations.

	Electronics	Other	Total
	(Dollars in Millions)		
December 31, 2015	\$ 33	\$ 5	\$ 38
Expense	11	—	11
Utilization	(13)	—	(13)
Reversals	(1)	—	(1)
Foreign currency	1	—	1
March 31, 2016	<u>\$ 31</u>	<u>\$ 5</u>	<u>\$ 36</u>

Utilization represents payments for severance and other employee termination benefits and special termination benefits reclassified to pension and other postretirement employee benefit liabilities, where such payments are made from the Company's benefit plans.

**NOTE 5. Inventories**

Inventories consist of the following components:

	<b>March 31</b>	<b>December 31</b>
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Raw materials	\$ 97	\$ 90
Work-in-process	41	53
Finished products	44	44
	<u>\$ 182</u>	<u>\$ 187</u>

**NOTE 6. Other Assets**

Other current assets are comprised of the following components:

	<b>March 31</b>	<b>December 31</b>
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Recoverable taxes	\$ 64	\$ 425
Joint venture receivables	35	44
Prepaid assets and deposits	32	28
Contractually reimbursable engineering costs	25	34
Assets held for sale	20	17
Notes receivable	19	21
Other	9	12
	<u>\$ 204</u>	<u>\$ 581</u>

Recoverable taxes as of December 31, 2015 included Korean capital gains tax withheld by the Purchasers and paid to the Korean government in connection with the Climate Transaction of \$364 million adjusted for currency and interest impacts. In January 2016, the Company recovered the entire amount of the Korean capital gains withholding tax, adjusted for currency impacts, of \$356 million.

As of March 31, 2016 and December 31, 2015 assets held for sale of \$20 million and \$17 million, respectively, represent assets associated with operations subject to the Interiors Divestiture located in Argentina and Brazil. See Note 3 "Discontinued Operations" for additional disclosures.

Other non-current assets are comprised of the following components:

	<b>March 31</b>	<b>December 31</b>
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Deferred tax assets	\$ 34	\$ 34
Recoverable taxes	22	20
Long term notes receivable	21	13
Contractually reimbursable engineering costs	4	4
Other	21	17
	<u>\$ 102</u>	<u>\$ 88</u>

Current and non-current contractually reimbursable engineering costs of \$25 million and \$4 million, respectively, at March 31, 2016 and \$34 million and \$4 million, respectively, at December 31, 2015, are related to pre-production design and development costs incurred pursuant to long-term supply arrangements that are contractually guaranteed for reimbursement by customers.

The Company expects to receive cash reimbursement payments of approximately \$21 million during the remainder of 2016, \$7 million in 2017, and \$1 million in 2018.

#### NOTE 7. Property and Equipment, net

Property and equipment, net consists of the following:

	March 31 2016	December 31 2015
	(Dollars in Millions)	
Land	\$ 17	\$ 15
Buildings and improvements	71	64
Machinery, equipment and other	379	353
Construction in progress	52	75
	519	507
Accumulated depreciation	(186)	(170)
	333	337
Product tooling, net of amortization	16	14
	<u>\$ 349</u>	<u>\$ 351</u>

Property and equipment is depreciated principally using the straight-line method of depreciation over the related asset's estimated useful life. Generally, buildings and improvements are depreciated over a 40-year estimated useful life, leasehold improvements are depreciated on a straight-line basis over the initial lease term period, and machinery, equipment and other are depreciated over estimated useful lives ranging from 3 to 15 years. Product tooling is amortized using the straight-line method over the estimated life of the tool, generally not exceeding six years. Depreciation and amortization expenses for property and equipment, excluding discontinued operations, are summarized as follows:

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
Depreciation	\$ 16	\$ 16
Amortization	1	1
	<u>\$ 17</u>	<u>\$ 17</u>

#### NOTE 8. Intangible Assets, net

Intangible assets, net at March 31, 2016 and December 31, 2015, are comprised of the following:

		March 31, 2016			December 31, 2015		
	Estimated Weighted Average Useful Life (years)	Gross Carrying Value	Accumulated Amortization	Net Carrying Value	Gross Carrying Value	Accumulated Amortization	Net Carrying Value
(Dollars in Millions)							
<b><u>Definite-Lived:</u></b>							
Developed technology	7	\$ 39	\$ 21	\$ 18	\$ 39	\$ 20	\$ 19
Customer related	10	84	20	64	84	17	67
Other	32	8	1	7	8	1	7
Subtotal		131	42	89	131	38	93
<b><u>Indefinite-Lived:</u></b>							
Goodwill		40	—	40	40	—	40
Total		\$ 171	\$ 42	\$ 129	\$ 171	\$ 38	\$ 133

The Company recorded approximately \$4 million of amortization expense related to definite-lived intangible assets for the three months ended March 31, 2016 and 2015. The Company currently estimates annual amortization expense to be \$14 million for 2016 and \$12 million each year from 2017 through 2020. Indefinite-lived intangible assets are not amortized but are tested for impairment at least annually, or earlier when events and circumstances indicate that it is more likely than not that such assets have been impaired.

A roll-forward of the carrying amounts of intangible assets is presented below:

	Definite-lived intangibles			Indefinite-lived intangibles	
	Developed Technology	Customer Related	Other	Goodwill	Total
	(Dollars in Millions)				
December 31, 2015	\$ 19	\$ 67	\$ 7	\$ 40	\$ 133
Amortization	(1)	(3)	—	—	(4)
March 31, 2016	<u>\$ 18</u>	<u>\$ 64</u>	<u>\$ 7</u>	<u>\$ 40</u>	<u>\$ 129</u>

#### NOTE 9. Other Liabilities

Other current liabilities are summarized as follows:

	March 31 2016	December 31 2015
	(Dollars in Millions)	
Electronics operations repurchase commitment	\$ 50	\$ 50
Restructuring reserves	36	38
Contribution payable	34	33
Product warranty and recall accruals	24	26
Information technology separation and service obligations	26	36
Rent and royalties	23	33
Income taxes payable	19	63
Joint venture payables	15	18
Deferred income	11	11
Liabilities held for sale	10	9
Non-income taxes payable	8	20
Foreign currency hedges	6	2
Other	36	31
	<u>\$ 298</u>	<u>\$ 370</u>

In connection with the Climate Transaction, the Company entered into an agreement to purchase certain electronics operations located in India, expected to close in 2016 after legal separation and regulatory approvals are met. The Company has recorded a repurchase commitment of \$50 million during 2015, representing the estimated purchase price of the subject business.

In connection with the Germany Interiors Divestiture, the Company will make a final contribution payment of approximately \$34 million by November 2016.

Information technology separation and service obligations were established in connection with the Climate Transaction and Interiors Divestiture, representing ongoing and separation services for the divested businesses to operate as independent entities. As of March 31, 2016 and December 31, 2015 remaining obligations totaled \$26 million and \$36 million, respectively.

As of March 31, 2016 and December 31, 2015 liabilities held for sale of \$10 million and \$9 million, respectively, represent liabilities associated with operations subject to the Interiors Divestiture located in Argentina and Brazil. See Note 3 "Discontinued Operations" for additional disclosures.

Other non-current liabilities are summarized as follows:

	March 31 2016	December 31 2015
(Dollars in Millions)		
Income tax reserves	\$ 27	\$ 25
Deferred income	16	15
Product warranty and recall accruals	14	12
Non-income tax reserves	10	10
Other	12	13
	\$ 79	\$ 75

#### NOTE 10. Debt

The Company's short and long-term debt consists of the following:

	March 31 2016	December 31 2015
(Dollars in Millions)		
<b>Short-Term Debt:</b>		
Current portion of long-term debt	\$ 2	\$ 3
Short-term borrowings	34	34
	\$ 36	\$ 37
<b>Long-Term Debt:</b>		
Term debt facility	\$ 345	\$ 345
Other	1	1
	\$ 346	\$ 346

As of December 31, 2015 previously issued debt issuance costs were reclassified as a reduction of the corresponding debt liability in accordance with ASU No. 2015-3, "Simplifying the Presentation of Debt Issuance Cost". These costs approximated \$1 million as of March 31, 2016 and December 31, 2015.

#### Short-Term Debt

Short-term borrowings are primarily related to the Company's non-U.S. joint ventures and are payable in Chinese Yuan and Thai Baht. The Company had international affiliate short-term borrowings of \$34 million as of March 31, 2016 and December 31, 2015. Availability under outstanding affiliate credit facilities as of March 31, 2016 is approximately \$19 million.

#### Long-Term Debt

The Credit Agreement, dated as of April 9, 2014 and as amended by Waiver and Amendment No. 1 dated as of March 25, 2015 (the "Credit Agreement"), by and among the Company, as borrower, each lender from time to time party thereto, each letter of credit issuer from time to time party thereto and Citibank, N.A., as administrative agent, provides for (i) an aggregate principal of \$350 million (the "Term Facility") and (ii) a \$200 million revolving credit facility (the "Revolving Facility"). The Term Facility matures on April 9, 2021 and the Revolving Facility matures on April 9, 2019. The Credit Agreement requires the Company and its subsidiaries to comply with customary affirmative and negative covenants, including financial covenants and contains customary events of default. The Company was in compliance with such covenants as of March 31, 2016.

#### Other Long-Term Debt

The Company had \$1 million of other long-term debt outstanding as of March 31, 2016 and December 31, 2015, primarily related to information technology software leases.

## NOTE 11. Employee Benefit Plans

### Defined Benefit Plans

The Company's net periodic benefit costs for all defined benefit plans, for the three month periods ended March 31, 2016 and 2015 were as follows:

	U.S. Plans		Non-U.S. Plans	
	2016	2015	2016	2015
	(Dollars in Millions)			
<b>Costs Recognized in Income:</b>				
Service cost	\$ —	\$ —	\$ 1	\$ 2
Interest cost	7	8	2	5
Expected return on plan assets	(10)	(11)	(2)	(5)
Amortization of losses and other	—	—	—	1
Net pension (income) expense	<u>\$ (3)</u>	<u>\$ (3)</u>	<u>\$ 1</u>	<u>\$ 3</u>

During the three months ended March 31, 2016, cash contributions to the Company's U.S. and non-U.S. defined benefit pension plan were \$3 million and \$2 million, respectively. The Company expects to make cash contributions to its defined benefit pension plans of \$14 million in 2016. The Company's expected 2016 contributions may be revised.

**2016 Discount Rate for Estimated Service and Interest Cost:** Through December 31, 2015, the Company recognized service and interest cost components of pension expense using a single weighted average discount method representing the constant annual rate required to discount all future benefit payments related to past service. During the fourth quarter of 2015, the Company changed the method used to estimate the service and interest components of net periodic benefit cost for pension benefits for its U.S. and certain non-U.S. plans. The Company has elected to utilize a disaggregated discount rate approach resulting in different amounts of interest cost compared to the traditional single weighted-average discount rate approach because of different weightings given to each subset of payments.

This change does not affect the measurement of the total benefit obligation, but resulted in a decrease in the service and interest components of benefit cost beginning in 2016. Based on current economic conditions, the Company estimates that the service cost and interest cost for the affected plans will be reduced by approximately \$7 million in 2016 as a result of the change in method. The Company has accounted for this as a change in accounting estimate that is inseparable from a change in accounting principle, and accordingly has accounted for it on a prospective basis.

### Defined Contribution Plans

Most U.S. salaried employees and certain non-U.S. employees are eligible to participate in defined contribution plans by contributing a portion of their compensation, which is partially matched by the Company. For the U.S. defined contribution plan, the Company matches 100% of contributions on the first 6% of pay contributed. The expense related to matching contributions was approximately \$2 million and \$4 million for the three months ended March 31, 2016 and 2015, respectively.

## NOTE 12. Income Taxes

During the three month period ended March 31, 2016, the Company recorded a provision for income tax on continuing operations of \$13 million which includes income tax expense in countries where the Company is profitable, withholding taxes, changes in uncertain tax benefits, and the inability to record a tax benefit for pre-tax losses in the U.S. and certain other jurisdictions due to valuation allowances. The Company recorded a provision for income tax of \$9 million during the three months ended March 31, 2015. The increase in income tax expense reflects the non-recurrence of an \$8 million benefit, including interest and penalties, primarily attributable to favorable audit developments in Asia leading to changes in judgment during the first quarter of 2015, and \$1 million related to uncertain tax positions recorded in connection with developments associated with an ongoing audit in Mexico.

Pre-tax losses from continuing operations in jurisdictions where valuation allowances are maintained and no income tax benefits are recognized totaled \$7 million and \$26 million, for the three months ended March 31, 2016 and 2015, respectively, resulting in an increase in the Company's effective tax rate in those years.

The Company provides for U.S. and non-U.S. income taxes and non-U.S. withholding taxes on the projected future repatriations of the earnings from its non-U.S. operations that are not considered permanently reinvested at each tier of the legal entity structure.



During the three month periods ended March 31, 2016 and 2015, the Company recognized expense primarily related to non-U.S. withholding taxes, of \$2 million in both years, reflecting the Company's forecasts which contemplate numerous financial and operational considerations that impact future repatriations.

The Company's provision for income taxes in interim periods is computed by applying an estimated annual effective tax rate against income before income taxes, excluding equity in net income of non-consolidated affiliates for the period. Effective tax rates vary from period to period as separate calculations are performed for those countries where the Company's operations are profitable and whose results continue to be tax-effected and for those countries where full deferred tax valuation allowances exist and are maintained. The Company is also required to record the tax impact of certain other non-recurring tax items, including changes in judgments about valuation allowances and uncertain tax positions, and changes in tax laws or rates, in the interim period in which they occur.

The need to maintain valuation allowances against deferred tax assets in the U.S. and other affected countries will cause variability in the Company's quarterly and annual effective tax rates. Full valuation allowances against deferred tax assets in the U.S. and applicable foreign countries will be maintained until sufficient positive evidence exists to reduce or eliminate them. The factors considered by management in its determination of the probability of the realization of the deferred tax assets include, but are not limited to, recent historical financial results, historical taxable income, projected future taxable income, the expected timing of the reversals of existing temporary differences and tax planning strategies. If, based upon the weight of available evidence, it is more likely than not the deferred tax assets will not be realized, a valuation allowance is recorded. In regards to the full valuation allowance recorded against the U.S. net deferred tax assets, significant judgment is applied in determining whether a carryback opportunity related to the 2015 tax year provides an incremental source of taxable income to support partial realization of the U.S. net deferred tax assets, which includes estimating the amount of future tax losses that would be available to carryback.

#### *Unrecognized Tax Benefits*

Gross unrecognized tax benefits at March 31, 2016 and December 31, 2015, including amounts attributable to discontinued operations, were \$32 million and \$37 million, respectively. Of these amounts approximately \$23 million and \$29 million at March 31, 2016 and December 31, 2015, respectively, represent the amount of unrecognized benefits that, if recognized, would impact the effective tax rate. The gross unrecognized tax benefit differs from that which would impact the effective tax rate due to uncertain tax positions embedded in other deferred tax attributes carrying a full valuation allowance. Since the uncertainty is expected to be resolved while a full valuation allowance is maintained, these uncertain tax positions should not impact the effective tax rate in current or future periods. The Company records interest and penalties related to uncertain tax positions as a component of income tax expense and related amounts accrued at March 31, 2016 and December 31, 2015 were \$4 million and \$3 million, respectively.

The decrease in gross unrecognized tax benefits is primarily related to settling tax assessments from the Korean tax authorities in the amount of \$7 million related to underpayment of withholding taxes. This decrease was partially offset by increases for audit developments in Mexico and anticipated transfer pricing-related exposures worldwide totaling \$2 million.

With few exceptions, the Company is no longer subject to U.S. federal tax examinations for years before 2012 or state and local, or non-U.S. income tax examinations for years before 2003 although U.S. net operating losses carried forward into open tax years technically remain open to adjustment. Although it is not possible to predict the timing of the resolution of all ongoing tax audits with accuracy, it is reasonably possible that certain tax proceedings in Europe, Asia, Mexico and the U.S. could conclude within the next twelve months and result in a significant increase or decrease in the balance of gross unrecognized tax benefits. Given the number of years, jurisdictions and positions subject to examination, the Company is unable to estimate the full range of possible adjustments to the balance of unrecognized tax benefits. The long-term portion of uncertain income tax positions (including interest) in the amount of \$27 million is included in Other non-current liabilities on the consolidated balance sheet.

A reconciliation of the beginning and ending amount of unrecognized tax benefits including amounts attributable to discontinued operations is as follows:

	<b>Three Months Ended March 31, 2016</b>
	<b>(Dollars in Millions)</b>
Beginning balance	\$ 37
Tax positions related to current period:	
Additions	1
Tax positions related to prior periods:	
Additions	1
Settlements with tax authorities	(7)
Ending balance	<u>\$ 32</u>

During 2012, Brazil tax authorities issued tax assessment notices to Visteon Sistemas Automotivos (“Sistemas”) of approximately \$13 million, adjusted for currency impacts and accrued interest, related to the sale of its chassis business to a third party. During 2013, after attempts to reopen an appeal of the administrative decision failed, Sistemas opened a judicial proceeding against the government to address the notice, which required a deposit in the amount of the assessment to suspend the debt and allow Sistemas to operate regularly before the tax authorities. The Company believes that the risk of a negative outcome is remote once the matter is fully litigated at the highest judicial level. These appeal payments, as well as income tax refund claims associated with other jurisdictions, total \$14 million as of March 31, 2016, and are included in Other non-current assets on the consolidated balance sheet.

### NOTE 13. Stockholders’ Equity and Non-controlling Interests

Changes in equity for the three months ended March 31, 2016 and 2015 are as follows:

	2016			2015		
	Visteon	NCI	Total	Visteon	NCI	Total
	(Dollars in Millions)					
<b><i>Three Months Ended March 31</i></b>						
Beginning balance	\$ 1,057	\$ 142	\$ 1,199	\$ 865	\$ 956	\$ 1,821
Net income from continuing operations	32	4	36	19	5	24
Net (loss) income from discontinued operations	(13)	—	(13)	31	15	46
Net income	19	4	23	50	20	70
Other comprehensive income (loss)						
Foreign currency translation adjustments	23	—	23	(67)	(12)	(79)
Benefit plans	—	—	—	16	1	17
Unrealized hedging (loss) gain	(4)	—	(4)	9	3	12
Total other comprehensive income (loss)	19	—	19	(42)	(8)	(50)
Stock-based compensation, net	(9)	—	(9)	1	—	1
Warrant exercises	—	—	—	9	—	9
Share repurchase	(500)	—	(500)	—	—	—
Dividends to non-controlling interests	—	—	—	—	(28)	(28)
Ending balance	\$ 586	\$ 146	\$ 732	\$ 883	\$ 940	\$ 1,823

#### *Share Repurchase Program*

On June 16, 2015, the Company announced an accelerated stock buyback ("ASB") program with a third-party financial institution to purchase shares of common stock for an aggregate purchase price of \$500 million, as the first of announced shareholder return actions. Under the program, the Company paid the financial institution \$500 million and received an initial delivery of 3,712,297 shares of common stock using a reference price of \$107.75. The program concluded in December 2015 and the Company received an additional 1,058,965 shares. The final settlement price for all shares delivered under this 2015 ASB program was \$104.79.

During the fourth quarter of 2015, the Company entered into an agreement with a third party financial institution to purchase up to \$150 million of Visteon common stock in accordance with the provisions of Rule 10b5-1 and Rule 10b-18 of the Securities Exchange Act of 1934 ("10b5-1 Share Repurchase Program"). During the period of the program, which concluded on March 1, 2016, the Company paid approximately \$105 million to repurchase 1,607,849 shares at an average price of \$65.05.

On March 1, 2016, the Company entered into another ASB program with a third-party financial institution to purchase shares of common stock for an aggregate purchase price of \$395 million. Under the program, the Company paid the financial institution \$395 million and received an initial delivery of 4,370,678 shares of common stock using a reference price of \$72.30. The final number of shares to be repurchased will be based on the average of the daily volume-weighted average prices of the Company's common stock during the term of the transaction, less an agreed discount and subject to adjustments pursuant to the terms and conditions of the ASB Agreement. The final settlement of this ASB Agreement is expected to occur by the end of 2016, but may be accelerated at the option of the third-party financial institution.

The Company anticipates that additional repurchases of common stock, if any, would occur from time to time in open market transactions or in privately negotiated transactions depending on market and economic conditions, share price, trading volume, alternative uses of capital and other factors.

#### *Distribution*

On December 9, 2015, the Company declared a special distribution of \$43.40 per share of its common stock outstanding as of January 15, 2016, or approximately \$1.75 billion in the aggregate. On January 22, 2016 approximately \$1.74 billion was paid, the remaining \$15 million will be paid over a two-year period upon vesting and settlement of restricted stock units and performance-based share units previously granted to the Company's employees. These amounts were classified as "Distribution payable" on the Consolidated Balance Sheets as of March 31, 2016 and December 31, 2015. The special cash distribution was funded from Climate Transaction proceeds.

#### *Non-Controlling Interests*

Non-controlling interests in the Visteon Corporation economic entity are as follows:

	<b>March 31 2016</b>	<b>December 31 2015</b>
	<b>(Dollars in Millions)</b>	
Yanfeng Visteon Automotive Electronics Co., Ltd. ("YFVE")	\$ 103	\$ 100
Shanghai Visteon Automotive Electronics, Co., Ltd.	42	41
Other	1	1
	<u>\$ 146</u>	<u>\$ 142</u>

### Accumulated Other Comprehensive (Loss) Income

Changes in Accumulated other comprehensive (loss) income ("AOCI") and reclassifications out of AOCI by component include:

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
<b>Changes in AOCI:</b>		
Beginning balance	\$ (190)	\$ (299)
Other comprehensive income (loss) before reclassification, net of tax	21	(39)
Amounts reclassified from AOCI	(2)	(3)
Ending balance	<u>\$ (171)</u>	<u>\$ (341)</u>
<b>Changes in AOCI by Component:</b>		
<i>Foreign currency translation adjustments</i>		
Beginning balance	\$ (155)	\$ (138)
Other comprehensive income (loss) before reclassification, net of tax (a)	23	(68)
Amounts reclassified from AOCI	—	1
Ending balance	<u>(132)</u>	<u>(205)</u>
<i>Benefit plans</i>		
Beginning balance	(36)	(156)
Other comprehensive income before reclassification, net of tax (a)	—	15
Amounts reclassified from AOCI (b)	—	1
Ending balance	<u>(36)</u>	<u>(140)</u>
<i>Unrealized hedging gain (loss)</i>		
Beginning balance	1	(5)
Other comprehensive (loss) income before reclassification, net of tax (c)	(2)	15
Amounts reclassified from AOCI (d)	(2)	(6)
Ending balance	<u>(3)</u>	<u>4</u>
Total AOCI	\$ (171)	\$ (341)

(a) There were no income tax effects for the three month periods ending March 31, 2016 and 2015, due to the recording of valuation allowance.

(b) Amount included in the computation of net periodic pension cost. (See Note 11, "Employee Benefit Plans" for additional details.)

(c) Net tax benefit of \$1 million and tax expense of \$4 million are related to unrealized hedging gains for the three months ended March 31, 2016 and 2015, respectively.

(d) Amount is included in Cost of sales in consolidated statements of comprehensive income.

### Stock Warrants

During the three months ended March 31, 2015, the Company received payments of \$10 million related to approximately 164,000 warrants converted to shares of common stock at an exercise price of \$58.80 per share.

### NOTE 14. Earnings Per Share

Basic earnings per share is calculated by dividing net income attributable to Visteon by the weighted average number of shares of common stock outstanding. Diluted earnings per share is computed by dividing net income by the weighted average number of common and potential dilutive common shares outstanding. Performance based share units are considered contingently issuable shares, and are included in the computation of diluted earnings per share based on the number of shares that would be issuable if the reporting date were the end of the contingency period and if the result would be dilutive.

The table below provides details underlying the calculations of basic and diluted earnings (loss) per share:

	Three Months Ended March 31	
	2016	2015
	(In Millions, Except Per Share Amounts)	
<b><u>Numerator:</u></b>		
Net income from continuing operations attributable to Visteon	\$ 32	\$ 19
(Loss) income from discontinued operations, net of tax	(13)	31
Net income attributable to Visteon	<u>\$ 19</u>	<u>\$ 50</u>
<b><u>Denominator:</u></b>		
Average common stock outstanding - basic	38.1	44.4
Dilutive effect of performance based share units and other	0.4	1.1
Diluted shares	<u>38.5</u>	<u>45.5</u>
<b><u>Basic and Diluted Per Share Data:</u></b>		
Basic earnings (loss) per share attributable to Visteon:		
Continuing operations	\$ 0.84	\$ 0.43
Discontinued operations	(0.34)	0.70
	<u>\$ 0.50</u>	<u>\$ 1.13</u>
Diluted earnings (loss) per share attributable to Visteon:		
Continuing operations	\$ 0.83	\$ 0.42
Discontinued operations	(0.34)	0.68
	<u>\$ 0.49</u>	<u>\$ 1.10</u>

#### NOTE 15. Fair Value Measurements and Financial Instruments

The Company uses a three-level fair value hierarchy that categorizes assets and liabilities measured at fair value based on the observability of the inputs utilized in the valuation. The fair value hierarchy gives the highest priority to the quoted prices in active markets for identical assets and liabilities and lowest priority to unobservable inputs.

- Level 1 – Financial assets and liabilities whose values are based on unadjusted quoted market prices for identical assets and liabilities in an active market that the Company has the ability to access.
- Level 2 – Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable for substantially the full term of the asset or liability.
- Level 3 – Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

##### *Fair Value of Debt*

The Company's fair value of debt was approximately \$387 million and \$385 million at March 31, 2016 and December 31, 2015, respectively. Fair value estimates were based on the current rates offered to the Company for debt of the same remaining maturities. Accordingly, the Company's debt fair value disclosures are classified as Level 2, "Other Observable Inputs" in the fair value hierarchy.

##### *Financial Instruments*

**Foreign Exchange Risk:** The Company's net cash inflows and outflows exposed to the risk of changes in foreign currency exchange rates arise from the sale of products in countries other than the manufacturing source, foreign currency denominated supplier payments, debt and other payables, subsidiary dividends and investments in subsidiaries. The Company utilizes derivative financial instruments, including forward and option contracts, to protect the Company's cash flow from changes in exchange rates. Foreign currency exposures are reviewed periodically and any natural offsets are considered prior to entering into a derivative financial instrument. The Company's current primary hedged foreign currency exposures include the Euro, Japanese Yen and Mexican Peso. Where possible, the Company utilizes a strategy of partial coverage for transactions in these currencies.

Foreign currency hedge instruments are measured at fair value on a recurring basis under an income approach using industry-standard models that consider various assumptions, including time value, volatility factors, current market and contractual prices for the underlying and non-performance risk. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable data, or are supported by observable levels at which transactions are executed in the marketplace. Accordingly, the Company's foreign currency instruments are classified as Level 2, "Other Observable Inputs" in the fair value hierarchy.

As of March 31, 2016 and December 31, 2015, the Company had derivative instruments that consisted primarily of option and forward contracts to hedge changes in foreign currency exchange rates with notional amounts of approximately \$124 million and \$114 million, respectively. Fair value estimates of these contracts are based on quoted market prices and other observable inputs. The instruments have been designated as cash flow hedges with the effective portion of the gain or loss reported in the "Accumulated other comprehensive loss" component of Stockholders' equity in the Company's consolidated balance sheet. There was no ineffectiveness associated with these derivatives as of March 31, 2016 and the fair value of such derivatives was an asset of \$3 million.

During 2015, the Company entered into currency exchange derivatives with a notional amount of \$150 million to manage foreign currency exposure on certain non-U.S. denominated foreign entities. These derivatives have been designated as hedges of the Company's net investments in European affiliates with the effective portion of the gain or loss reported in the "Accumulated other comprehensive loss" component of Stockholder's equity in the Company's consolidated balance sheet. There was no ineffectiveness associated with these derivatives as of March 31, 2016 and the fair value of such derivatives was a liability of \$2 million.

*Interest Rate Risk:* The Company is subject to interest rate risk principally in relation to variable-rate debt. The Company uses derivative financial instruments to manage exposure to fluctuations in interest rates in connection with its risk management policies. During 2015, the Company entered into interest rate swaps with a notional amount of \$150 million that effectively convert designated cash flows associated with underlying interest payments on the Term Facility from a variable interest rate to a fixed interest rate, the maturities of these swaps will not exceed the underlying Term Facility. The instruments have been designated as cash flow hedges with the effective portion of the gain or loss reported in "Accumulated other comprehensive loss" component of Stockholders' equity in the Company's consolidated balance sheets and such gains and losses will be reclassified at the time the underlying hedged transactions are realized. The ineffective portion of these swaps is assessed based on the hypothetical derivative method and is recorded as interest expense in the Company's consolidated statements of comprehensive income. As of March 31, 2016 there was no ineffectiveness associated with these derivatives and the fair value was a liability of \$4 million.

The interest rate swaps are valued under an income approach using industry-standard models that consider various assumptions, including time value, volatility factors, current market and contractual prices for the underlying and non-performance risk. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, and can be derived from observable data or supported by observable levels at which transactions are executed in the marketplace. Accordingly, the Company's interest rate swaps are classified as Level 2, "Other Observable Inputs" in the fair value hierarchy.

### Financial Statement Presentation

The Company presents its derivative positions and any related material collateral under master netting agreements on a net basis. Derivative financial instruments designated and non-designated as hedging instruments are included in the Company's consolidated balance sheets at March 31, 2016 and December 31, 2015, as follows:

	Gross Amount Recognized		Gross Amounts Offset in the Statement of Financial Position		Net Amounts Presented in the Statement of Financial Position	
	March 31 2016	December 31 2015	March 31 2016	December 31 2015	March 31 2016	December 31 2015
(Dollars in Millions)						
<b>Other Current Assets:</b>						
Designated-Foreign Currency Derivatives	\$ 3	\$ 7	\$ —	\$ 1	\$ 3	\$ 6
<b>Other Current Liabilities:</b>						
Designated-Foreign Currency Derivatives	\$ 3	\$ —	\$ 1	\$ —	\$ 2	\$ —
Designated-Interest Rate Swaps	4	1	—	—	4	1
	\$ 7	\$ 1	\$ 1	\$ —	\$ 6	\$ 1

Gains and losses on derivative financial instruments for the three months ended March 31, 2016 and 2015 are as follows:

	Recorded in AOCI, net of tax		Reclassified from AOCI into Income		Recorded in Income	
	2016	2015	2016	2015	2016	2015
(Dollars in Millions)						
<b>Foreign currency risk:</b>						
Cash flow hedges	\$ (5)	\$ 15	\$ 2	\$ 6	\$ —	\$ —
Non-designated cash flow hedges	—	—	—	—	—	(1)
<b>Interest rate risk:</b>						
Interest Rate Swap	(3)	—	—	—	—	—
<b>Foreign currency risk - Other expense, net:</b>						
KRW option and forward contracts	—	(4)	—	—	—	(3)
	\$ (8)	\$ 11	\$ 2	\$ 6	\$ —	\$ (4)

### Concentrations of Credit Risk

Financial instruments including cash equivalents, derivative contracts, and accounts receivable, expose the Company to counter-party credit risk for non-performance. The Company's counterparties for cash equivalents and derivative contracts are banks and financial institutions that meet the Company's requirement of high credit standing. The Company's counterparties for derivative contracts are substantial investment and commercial banks with significant experience using such derivatives. The Company manages its credit risk through policies requiring minimum credit standing and limiting credit exposure to any one counter-party and through monitoring counter-party credit risks.

The Company's credit risk with any individual customer does not exceed ten percent of total accounts receivables except for Ford and its affiliates which represents 17% and 18% at March 31, 2016 and December 31, 2015, respectively, Mazda which represents 10% of the Company's accounts receivables at March 31, 2016 and December 31, 2015, respectively, and Nissan/Renault which represents 11% of the Company's accounts receivables at March 31, 2016.

**NOTE 16. Commitments and Contingencies***Litigation and Claims*

In 2003, the Local Development Finance Authority of the Charter Township of Van Buren, Michigan (the “Township”) issued approximately \$28 million in bonds finally maturing in 2032, the proceeds of which were used at least in part to assist in the development of the Company’s U.S. headquarters located in the Township. During January 2010, the Company and the Township entered into a settlement agreement (the “Settlement Agreement”) that, among other things, reduced the taxable value of the headquarters property to current market value and facilitated certain claims of the Township in the Company’s chapter 11 proceedings. The Settlement Agreement also provided that the Company would continue to negotiate in good faith with the Township in the event that property tax payments was inadequate to permit the Township to meet its payment obligations with respect to the bonds. In September 2013, the Township notified the Company in writing that it is estimating a shortfall in tax revenues of between \$25 million and \$36 million, which could render it unable to satisfy its payment obligations under the bonds. On May 12, 2015, the Township commenced a proceeding against the Company in the U. S. Bankruptcy Court for the District of Delaware in connection with the foregoing. Upon the Company’s motion to dismiss, the Township dismissed the proceeding before the Delaware Bankruptcy Court and re-commenced the proceeding against the Company in the Michigan Wayne County Circuit Court for the State of Michigan on July 2, 2015. The Township sought damages or, alternatively, declaratory judgment that, among other things, the Company is responsible under the Settlement Agreement for payment of any shortfall in the bond debt service payments. On February 2, 2016 the Wayne County Circuit Court dismissed the Township’s lawsuit without prejudice on the basis that the Township’s claims were not ripe for adjudication and the Township has appealed this decision to the Michigan Court of Appeals. The Company disputes the factual and legal assertions made by the Township and intends to vigorously defend the matter. The Company is not able to estimate the possible loss or range of loss in connection with this matter.

In November 2013, the Company and HVCC, jointly filed an Initial Notice of Voluntary Self-Disclosure statement with the U.S. Treasury Department’s Office of Foreign Assets Control (“OFAC”) regarding certain sales of automotive HVAC components by a minority-owned, Chinese joint venture of HVCC into Iran. The Company updated that notice in December 2013, and subsequently filed a voluntary self-disclosure regarding these sales with OFAC in March 2014. In May 2014, the Company voluntarily filed a supplementary self-disclosure identifying additional sales of automotive HVAC components by the Chinese joint venture, as well as similar sales involving an HVCC subsidiary in China, totaling approximately \$12 million, and filed a final voluntary-self disclosure with OFAC on October 17, 2014. OFAC is currently reviewing the results of the Company’s investigation. Following that review, OFAC may conclude that the disclosed sales resulted in violations of U.S. economic sanctions laws and warrant the imposition of civil penalties, such as fines, limitations on the Company’s ability to export products from the United States, and/or referral for further investigation by the U.S. Department of Justice. Any such fines or restrictions may be material to the Company’s financial results in the period in which they are imposed, but at this time is not able to estimate the possible loss or range of loss in connection with this matter. Additionally, disclosure of this conduct and any fines or other action relating to this conduct could harm the Company’s reputation and have a material adverse effect on our business, operating results and financial condition. The Company cannot predict when OFAC will conclude its own review of our voluntary self-disclosures or whether it may impose any of the potential penalties described above.

The Company’s operations in Brazil are subject to highly complex labor, tax, customs and other laws. While the Company believes that it is in compliance with such laws, it is periodically engaged in litigation regarding the application of these laws. As of March 31, 2016, the Company maintained accruals of approximately \$9 million for claims aggregating approximately \$72 million. The amounts accrued represent claims that are deemed probable of loss and are reasonably estimable based on the Company’s assessment of the claims and prior experience with similar matters.

While the Company believes its accruals for litigation and claims are adequate, the final amounts required to resolve such matters could differ materially from recorded estimates and the Company’s results of operations and cash flows could be materially affected.

*Guarantees and Commitments*

On January 12, 2016, Visteon entered into a share purchase agreement to acquire all shares of AllGo Systems, Inc., USA (“AllGo Systems”) for initial consideration of \$15 million and contingent consideration of \$7 million, expected to close during the second quarter of 2016. AllGo Systems is a leading developer of embedded multimedia system solutions to global vehicle manufacturers.

The Company provided a \$27 million loan guarantee to YFVIC, a 50% owned joint venture, in connection with the October 2014 YFVIC acquisition of a 49% direct ownership interest in YFVE. The guarantee contains standard non-payment provisions to cover the borrowers in event of non-payment of principal, accrued interest, and other fees for its five year tenor.



As part of the agreements of the Climate Transaction and Interiors Divestiture, the Company continues to provide lease guarantees to divested Climate and Interiors entities. As of March 31, 2016, the Company has approximately \$11 million and \$9 million outstanding guarantees respectively related to divested Climate and Interiors entities. These guarantees will generally cease upon expiration of current lease agreements.

As part of the Interiors Divestiture the Company agreed to provide a \$56 million revolving credit facility in connection with the Master Closing, representing the shortfall to the targeted amount of \$90 million in external financing. The seller-backed facility was reduced as buyer credit facilities ramped up and the seller-backed facility will be reduced further if the buyer adds working capital facilities in Russia and Thailand. Draws under the seller-backed facility are only be available to the extent buyer external credit facilities are fully drawn and any draws on the seller-backed facility generally must be repaid prior amounts outstanding on any external credit facilities. The seller-backed facility has a maturity of three years, an interest rate of Libor plus 5% and a default rate of interest for any interest and/or principal payment defaults. As of April 6, 2016, this revolving credit facility to the buyer was reduced to \$35 million as additional receivable financing became available to the buyer. As of March 31, 2016, there were no draws on this facility.

#### *Environmental Matters*

The Company is subject to the requirements of federal, state, local and foreign environmental and occupational safety and health laws and regulations and ordinances. These include laws regulating air emissions, water discharge and waste management. The Company is also subject to environmental laws requiring the investigation and cleanup of environmental contamination at properties it presently owns or operates and at third-party disposal or treatment facilities to which these sites send or arranged to send hazardous waste. The Company is aware of contamination at some of its properties. These sites are in various stages of investigation and cleanup. The Company currently is, has been, and in the future may become the subject of formal or informal enforcement actions or procedures.

Costs related to environmental assessments and remediation efforts at operating facilities, previously owned or operated facilities, or other waste site locations are accrued when it is probable that a liability has been incurred and the amount of that liability can be reasonably estimated. Estimated costs are recorded at undiscounted amounts, based on experience and assessments, and are regularly evaluated. The liabilities are recorded in Other current liabilities and Other non-current liabilities in the consolidated balance sheets. At March 31, 2016, and December 31, 2015, the Company had recorded a reserve of less than \$1 million for environmental matters. However, estimating liabilities for environmental investigation and cleanup is complex and dependent upon a number of factors beyond the Company's control and which may change dramatically. Accordingly, although the Company believes its reserve is adequate based on current information, the Company cannot provide any assurance that its ultimate environmental investigation and cleanup costs and liabilities will not exceed the amount of its current reserve.

#### *Other Contingent Matters*

Various legal actions, governmental investigations and proceedings and claims are pending or may be instituted or asserted in the future against the Company, including those arising out of alleged defects in the Company's products; governmental regulations relating to safety; employment-related matters; customer, supplier and other contractual relationships; intellectual property rights; product warranties; product recalls; and environmental matters. Some of the foregoing matters may involve compensatory, punitive or antitrust or other treble damage claims in very large amounts, or demands for recall campaigns, environmental remediation programs, sanctions, or other relief which, if granted, would require very large expenditures. The Company enters into agreements that contain indemnification provisions in the normal course of business for which the risks are considered nominal and impracticable to estimate.

Contingencies are subject to many uncertainties, and the outcome of individual litigated matters is not predictable with assurance. Reserves have been established by the Company for matters discussed in the immediately foregoing paragraph where losses are deemed probable and reasonably estimable. It is possible, however, that some of the matters discussed in the foregoing paragraph could be decided unfavorably to the Company and could require the Company to pay damages or make other expenditures in amounts, or a range of amounts, that cannot be estimated at March 31, 2016 and that are in excess of established reserves. The Company does not reasonably expect, except as otherwise described herein, based on its analysis, that any adverse outcome from such matters would have a material effect on the Company's financial condition, results of operations or cash flows, although such an outcome is possible.

## NOTE 17. Segment Information

Financial results for the Company's reportable segments have been prepared using a management approach, which is consistent with the basis and manner in which financial information is evaluated by the Company's chief operating decision-making group in allocating resources and in assessing performance. The Company's chief operating decision making group, comprised of the Chief Executive Officer and Chief Financial Officer, evaluates the performance of the Company's segments primarily based on net sales, before elimination of inter-company shipments, Adjusted EBITDA (non-GAAP financial measure) and operating assets.

The Company's current reportable segments are as follows:

- **Electronics** - The Company's Electronics segment provides vehicle cockpit electronics products to customers, including audio systems, information displays, instrument clusters, head up displays, infotainment systems, and telematics solutions.
- **Other** - Other includes entities in South America and South Africa previously associated with the Climate business but not subject to the Climate Transaction. During 2015, other also included the Berlin, Germany operations previously associated with the Interiors business and sold during the fourth quarter of 2015.

### Segment Sales

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
Electronics	\$ 793	\$ 781
Other	9	44
Eliminations	—	(9)
Total consolidated sales	<u>\$ 802</u>	<u>\$ 816</u>

### Segment Adjusted EBITDA

The Company defines Adjusted EBITDA as net income attributable to the Company adjusted to eliminate the impact of depreciation and amortization, restructuring expense, net interest expense, loss on debt extinguishment, equity in net income of non-consolidated affiliates, loss on divestiture, gain on non-consolidated affiliate transactions, other net expense, provision for income taxes, discontinued operations, net income attributable to non-controlling interests, non-cash stock-based compensation expense, pension settlement gains and other non-operating gains and losses.

Adjusted EBITDA is presented as a supplemental measure of the Company's financial performance that management believes is useful to investors because the excluded items may vary significantly in timing or amounts and/or may obscure trends useful in evaluating and comparing the Company's operating activities across reporting periods. Not all companies use identical calculations and, accordingly, the Company's presentation of Adjusted EBITDA may not be comparable to other similarly titled measures of other companies.

Adjusted EBITDA is not a recognized term under accounting principles generally accepted in the United States and does not purport to be a substitute for net income as an indicator of operating performance or cash flows from operating activities as a measure of liquidity. Adjusted EBITDA has limitations as an analytical tool and is not intended to be a measure of cash flow available for management's discretionary use, as it does not consider certain cash requirements such as interest payments, tax payments and debt service requirements. In addition, the Company uses Adjusted EBITDA (i) as a factor in incentive compensation decisions, (ii) to evaluate the effectiveness of the Company's business strategies and (iii) because the Company's credit agreements use measures similar to Adjusted EBITDA to measure compliance with certain covenants. Adjusted EBITDA, as determined and measured by the Company should not be compared to similarly titled measures reported by other companies.

Segment Adjusted EBITDA is summarized below:

	<b>Three Months Ended March 31</b>	
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Electronics	\$ 94	\$ 84
Other	(5)	(6)
Adjusted EBITDA	<u>\$ 89</u>	<u>\$ 78</u>

During the first quarter of 2016, the Company changed its corporate cost allocation methodology for management reporting purposes. Accordingly, costs associated with the Company's corporate headquarters and other administrative support functions have been included with the Electronics operating segment, representing ongoing business costs.

The reconciliation of Adjusted EBITDA to net income attributable to Visteon is as follows:

	<b>Three Months Ended March 31</b>	
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Adjusted EBITDA	\$ 89	\$ 78
Depreciation and amortization	21	21
Restructuring expense	10	3
Interest expense, net	2	5
Equity in net loss of non-consolidated affiliates	—	1
Other expense, net	4	12
Provision for income taxes	13	9
Loss (income) from discontinued operations, net of tax	13	(46)
Net income attributable to non-controlling interests	4	20
Non-cash, stock-based compensation expense	2	3
Other	1	—
Net income attributable to Visteon Corporation	<u>\$ 19</u>	<u>\$ 50</u>

*Segment Total Assets:*

	<b>Total Assets</b>	
	<b>March 31 2016</b>	<b>December 31 2015</b>
	<b>(Dollars in Millions)</b>	
Electronics	\$ 2,332	\$ 4,649
Other	36	32
Total consolidated assets	<u>\$ 2,368</u>	<u>\$ 4,681</u>

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's Discussion and Analysis ("MD&A") is intended to help the reader understand the results of operations, financial condition and cash flows of Visteon Corporation ("Visteon" or the "Company"). MD&A is provided as a supplement to, and should be read in conjunction with, the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2015 filed with the Securities and Exchange Commission on February 25, 2016, and the financial statements and accompanying notes to the financial statements included elsewhere herein.

### Description of Business

Visteon Corporation (the "Company" or "Visteon") is a global automotive supplier that designs, engineers and manufactures innovative electronics products for nearly every original equipment vehicle manufacturer ("OEM") worldwide including Ford, Nissan, Renault, Mazda, BMW, General Motors and Honda. Visteon is headquartered in Van Buren Township, Michigan and has an international network of manufacturing operations, technical centers and joint venture operations, supported by approximately 11,000 employees, dedicated to the design, development, manufacture and support of its product offerings and its global customers. The Company's manufacturing and engineering footprint is principally located outside of the U.S., with a heavy concentration in low-cost geographic regions. Visteon delivers value for its customers and stockholders through its technology-focused core vehicle cockpit electronics business. The Company's cockpit electronics product portfolio includes audio systems, information displays, instrument clusters, head up displays, infotainment systems, and telematics solutions. The Company's vehicle cockpit electronics business is comprised of and reported under the Electronics segment. In addition to the Electronics segment, the Company has residual operations in South America and Europe previously associated with the former Interiors and Climate businesses, not subject to discontinued operations classification, that comprise Other.

### Strategic Initiatives

Visteon is a technology-focused, pure-play supplier of automotive cockpit electronics and connected car solutions. The Company has laid out the following three strategic initiatives for 2016 and beyond:

- *Strengthen the Core* - Visteon offers technology and related manufacturing operations for audio, head-up displays, information displays, infotainment, instrument clusters and telematics products. The Company's backlog, defined as cumulative remaining life of program booked sales, is approximately \$15.6 billion as of March 31, 2016, or 5.0 times 2015 full year sales, reflecting a strong booked sales base on which to launch future growth.
- *Move Selectively to Adjacent Products* - As consumer demand continues to evolve with an increase of electronics content per vehicle, the Company strives to further develop expertise in the areas of cockpit domain controllers, next generation safety applications, and vehicle cyber security. These areas require assessment as consumer needs shift and related products complement Visteon's core products.

On January 12, 2016, Visteon entered into a share purchase agreement to acquire all shares of AllGo Systems, Inc., USA ("AllGo Systems") for initial consideration of \$15 million and contingent consideration of \$7 million, expected to close during the second quarter of 2016. AllGo Systems is a leading developer of embedded multimedia system solutions to global vehicle manufacturers. The acquisition further strengthens the Company's technological capabilities as it develops the next generation infotainment products.

- *Deliver Cost Efficiencies* - Visteon core business financial results continue to improve with Adjusted EBITDA margin for electronics of 11.9% in the first quarter of 2016 compared with 10.8% in the first quarter of 2015. The Company expects to deliver cost efficiencies by achieving selling, general and administrative and engineering efficiencies, improving free cash flow, optimizing its capital structure and driving savings benefits as revenues grow.

During the first quarter of 2016, the Company announced a restructuring program to remodel the Company's engineering organization to focus on execution and technology. The future organization will be comprised of customer regional engineering, product management and advanced technologies, and global centers of competence.

## Transformation Milestones

The Company has achieved the milestones which transformed the Company's business operations into a pure-play supplier of automotive cockpit electronics and connected car solutions.

A summary of the most recent milestones completing the transformation are summarized below:

- *Exit of Climate Business* - On June 9, 2015, Visteon Corporation and its wholly owned subsidiary, VIHI, LLC (collectively, "Visteon") completed the sale to Hahn & Co. Auto Holdings Co., Ltd. and Hankook Tire Co., Ltd. (together, the "Purchasers") of all of its shares of Halla Visteon Climate Control Corporation, a Korean corporation ("HVCC"), for approximately \$3.4 billion, or KRW 52,000 per share, after adjusting for the 2014 dividend paid by HVCC to Visteon (the "Climate Transaction"), pursuant to and in accordance with the Share Purchase Agreement, dated as of December 17, 2014, among Visteon and the Purchasers. The Company received net cash proceeds of approximately \$2.7 billion and recognized a pre-tax gain of approximately \$2.3 billion in connection with the closing of the Climate Transaction in the second quarter 2015.
- *Exit of Interiors Business* - On December 1, 2015, Visteon completed the sale and transfer of its equity ownership in Visteon Deutschland GmbH, which operated the Berlin, Germany interiors plant ("Germany Interiors Divestiture"). The Company contributed cash, of approximately \$141 million, assets of \$27 million, and liabilities of \$198 million including pension related liabilities. The Company will make a final contribution payment of approximately \$34 million by November 2016 included in the Company's consolidated balance sheet as "Other current liabilities" as of March 31, 2016.

During 2014, the Company divested the majority of its global Interiors business (the "Interiors Divestiture"). Subsequently, Visteon completed the sale of its Interiors operations in Thailand on February 2, 2015. Remaining operations subject to the Interiors Divestiture are located in Argentina and Brazil and are expected to close during 2016. Assets and liabilities associated with these operations continue to meet the "held for sale" criteria at March 31, 2016 and classified as "Other current assets" or "Other current liabilities" in the consolidated balance sheets. These remaining transactions are subject to various conditions, including regulatory and antitrust approvals, receipt of other third party consents and approvals and other customary closing conditions, and may be subject to further cash impacts based on purchase price adjustments at the time of closing. The Company expects to record losses in connection with the Argentina and Brazil portions of the Interiors Divestiture in future periods upon closing, which are estimated to be approximately \$20 million.

- *Enhance Shareholder Returns* - In connection with the Climate Transaction, the Company expects to return \$2.5 billion - \$2.75 billion of cash to shareholders through 2016 via a series of actions including share buybacks and special distributions.

On June 16, 2015, the Company announced an accelerated stock buyback ("ASB") program with a third-party financial institution to purchase shares of Visteon common stock for an aggregate purchase price of \$500 million, as the first of these shareholder return actions. Under the program, the Company paid the financial institution \$500 million and received an initial delivery of 3,712,297 shares of common stock using a reference price of \$107.75. The program concluded in December 2015 and the Company received an additional 1,058,965 shares. The final settlement price for all shares delivered under this 2015 ASB program was \$104.79.

During the fourth quarter of 2015, the Company entered into an agreement with a third party financial institution to purchase up to \$150 million of Visteon common stock in accordance with the provisions of Rule 10b5-1 and Rule 10b-18 of the Securities Exchange Act of 1934 ("10b5-1 Share Repurchase Program"). During the period of the program, which concluded on March 1, 2016, the Company paid approximately \$105 million to repurchase 1,607,849 shares at an average price of \$65.05.

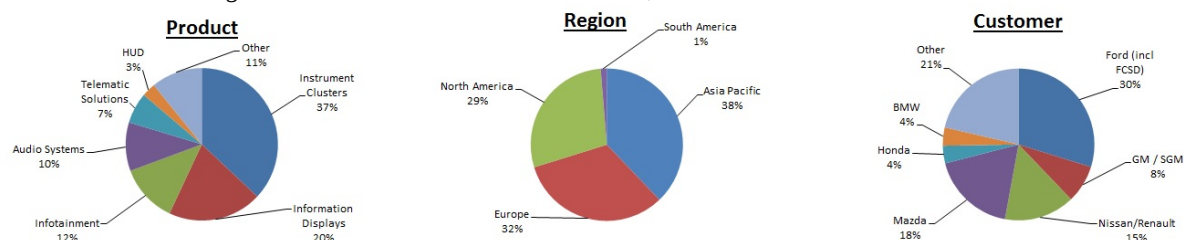
On December 9, 2015, the Company declared a special distribution of \$43.40 per share of its common stock outstanding as of January 15, 2016, or approximately \$1.75 billion in the aggregate. On January 22, 2016 approximately \$1.74 billion was distributed to shareholders. An additional amount of approximately \$15 million will be paid over a two-year period as related to the vesting and settlement of restricted stock units and performance-based share units previously granted to the Company's employees. These amounts were classified as "Distribution payable" on the Consolidated Balance Sheets as of March 31, 2016 and December 31, 2015.

On March 1, 2016, the Company entered into another ASB program with a third-party financial institution to purchase shares of Visteon common stock for an aggregate purchase price of \$395 million. Under the program, the Company paid the financial institution \$395 million and received an initial delivery of 4,370,678 shares of common stock using a reference price of \$72.30. The final number of shares to be repurchased will be based on the average of the daily volume-weighted average prices of the Company's common stock during the term of the transaction, less an agreed discount and subject to adjustments pursuant

to the terms and conditions of the ASB Agreement. The final settlement of this ASB Agreement is expected to occur by the end of 2016 but may be accelerated at the option of the third-party financial institution.

## Executive Summary

The Company's Electronics sales for the three months ended March 31, 2016 totaled \$793 million, the pie charts below highlight the sales breakdown for Visteon's Electronics segment for the three months ended March 31, 2016.



During the first quarter of 2016, the global automotive industry continued to experience modest growth driven by Asia Pacific, North America and Europe. Production volumes in South America continued to contract due to varying economic, political and social factors.

On April 16, 2016 there was an earthquake in Kyushu Japan which has the potential to directly or indirectly disrupt material supply and electronic component production of various automotive suppliers, including Visteon, and correspondingly vehicle manufacturers. Visteon is assessing the situation and working with its suppliers and customers to minimize disruption but at this time cannot quantify potential adverse impacts on the Company's financial condition, results of operations and cash flows, if any.

Light vehicle production levels for the three months ended March 31, 2016 and 2015, by geographic region are provided below:

	Three Months Ended March 31		
	2016	2015	Change
	(Units in Millions)		
Global	22.9	22.6	1.3 %
Asia Pacific	11.6	11.6	1.4 %
Europe	5.6	5.4	2.2 %
North America	4.5	4.3	5.2 %
South America	0.6	0.8	(26.9)%
Other	0.6	0.5	0.6 %

Source: IHS Automotive

Significant aspects of the Company's financial results during the three month periods ended March 31, 2016 include the following:

- The Company recorded sales of \$802 million for the three months ended March 31, 2016, representing a decrease of \$14 million when compared with the same period of 2015. The decrease was primarily due to the Germany Interiors Divestiture and Euro and Chinese Yuan currency impacts, partially offset by higher production volumes, and new business in Asia Pacific, North America, and Europe.
- Gross margin was \$121 million or 15.1% of sales for the three months ended March 31, 2016, compared to \$112 million or 13.7% of sales for the same period of 2015. The increase was primarily attributable to increased volume and improved cost performance partially offset by unfavorable currency.
- Net income attributable to Visteon was \$19 million for the three months ended March 31, 2016, compared to net income of \$50 million for the same period of 2015. The decrease of \$31 million includes lower income from discontinued operations of \$59 million representing the results of Climate operations during the three months ended March 31, 2015, sold in June of 2015. This decrease was partially offset by lower non-controlling interest of \$16 million also related to the Climate operations and higher gross margin of \$9 million.
- Including discontinued operations, cash used by operating activities was \$58 million for the three months ended March 31, 2016, a decrease of \$231 million compared with the same period of 2015. The reduction is primarily related to the exit of the Climate business, and higher tax and restructuring payments.

- Total cash and short-term investments, excluding amounts held for sale were \$808 million as of March 31, 2016, \$1,975 million lower than \$2,783 million as of December 31, 2015, primarily attributable to the special distribution of approximately \$1,736 million and share repurchases of \$500 million, partially offset by the Climate Transaction withholding tax refund of \$356 million.

## Consolidated Results of Operations - Three Months Ended March 31, 2016 and 2015

The Company's consolidated results of operations for the three months ended March 31, 2016 and 2015 were as follows:

	Three Months Ended March 31		
	2016	2015	Change
	(Dollars in Millions)		
Sales	\$ 802	\$ 816	\$ (14)
Cost of sales	681	704	(23)
Gross margin	121	112	9
Selling, general and administrative expenses	56	58	(2)
Restructuring expense	10	3	7
Interest expense, net	2	5	(3)
Equity in net income (loss) of non-consolidated affiliates	—	(1)	1
Other expense, net	4	12	(8)
Provision for income taxes	13	9	4
Net income from continuing operations	36	24	12
(Loss) income from discontinued operations	(13)	46	(59)
Net income	23	70	(47)
Net income attributable to non-controlling interests	4	20	(16)
Net income attributable to Visteon Corporation	\$ 19	\$ 50	\$ (31)
Adjusted EBITDA*	\$ 89	\$ 78	\$ 11

\* Adjusted EBITDA is a Non-GAAP financial measure, as further discussed below.

### Sales

Sales for the three months ended March 31, 2016 totaled \$802 million, which represents a decrease of \$14 million compared with the same period of 2015. Favorable volumes, product mix, and net new business increased sales by \$54 million. The sale of an Interiors facility in Germany on December 1, 2015 decreased first quarter sales by \$26 million. Unfavorable currency further decreased sales by \$24 million, primarily attributable to the weakening Euro, Chinese Yuan, Thai Baht, and Indian Rupee. Other reductions were associated with customer pricing, net of design savings.

### Cost of Sales

Cost of sales decreased \$23 million for the three months ended March 31, 2016 when compared with the same period in 2015. Increased volumes, product mix, and net new business increased cost of sales by \$43 million. The sale of the German Interiors facility decreased cost of sales by \$27 million. Foreign currency decreased cost of sales by \$20 million primarily attributable to the Euro partially offset by the Japanese Yen. Lower engineering cost recoveries increased cost of sales by \$3 million while a supplier recovery for warranty decreased cost of sales by \$3 million. Net efficiencies, including material, design and usage economics and manufacturing efficiencies, decreased cost of sales by \$19 million.

### Gross Margin

Gross margin was \$121 million or 15.1% of sales for the three months ended March 31, 2016 compared to \$112 million or 13.7% of sales for the same period of 2015. The \$9 million increase in gross margin included \$11 million from favorable volumes, net new business and product mix. The sale of the German Interiors facility improved gross margin by \$1 million. Gross margin also included \$1 million of favorable net cost performance, driven by material and manufacturing cost efficiencies which more than offset customary pricing reductions. The increases in gross margin were partially offset by unfavorable currency of \$4 million primarily attributable to the Japanese Yen.

### *Selling, General and Administrative Expenses*

Selling, general, and administrative expenses were \$56 million and \$58 million during the three months ended March 31, 2016 and 2015, respectively. The decrease is primarily related to net efficiencies and favorable currency impacts related to the weakening Euro.

### *Restructuring Expense*

*Electronics:* During the first quarter of 2016, the Company announced a restructuring program to transform the Company's engineering organization and supporting functional areas to focus on execution and technology. The organization will be comprised of regional engineering, product management and advanced technologies, and global centers of competence. Through March 31, 2016, the Company has recorded approximately \$11 million of restructuring expenses under this program, associated with approximately 90 employees, which remains accrued as of March 31, 2016. The Company expects to record additional restructuring costs related to this program as the underlying plan is finalized.

During the fourth quarter of 2015, the Company announced a restructuring program designed to reduce the workforce at a European Electronics facility. The Company recorded \$12 million of severance and termination benefits under this program associated with approximately 100 employees, of which \$11 million remains accrued as of March 31, 2016. The Company expects to record additional restructuring costs related to this program as the underlying plan is finalized.

In connection with the Electronics Acquisition, the Company commenced a restructuring program designed to achieve annual cost savings through transaction synergies, of approximately \$70 million. During the three months ended March 31, 2015, the Company recorded \$2 million primarily related to severance and termination benefits under this program associated with approximately 55 employees and \$1 million of legal and consulting fees. Approximately \$9 million remains accrued at March 31, 2016 for this program and charges are considered substantially complete.

*Other:* During the three months ended March 31, 2015, the Company recorded \$1 million of restructuring expenses, classified as discontinued operations, related to employee and severance termination benefits in connection with the reorganization of the Company's Climate operations in France.

The Company's restructuring reserves and related activity are summarized below for the three months ended March 31, 2016.

	Electronics	Other	Total
	(Dollars in Millions)		
December 31, 2015	\$ 33	\$ 5	\$ 38
Expense	11	—	11
Utilization	(13)	—	(13)
Reversals	(1)	—	(1)
Foreign currency	1	—	1
March 31, 2016	<u>\$ 31</u>	<u>\$ 5</u>	<u>\$ 36</u>

Utilization represents payments for severance and other employee termination benefits and special termination benefits reclassified to pension and other postretirement employee benefit liabilities, where such payments are made from the Company's benefit plans.

### *Interest Expense, Net*

Interest expense, net of \$2 million and \$5 million, for the three months ended March 31, 2016 and March 31, 2015, is primarily associated with the Company's Term Facility due April 9, 2021 with original principal of \$600 million and paid down to \$350 million following the Climate Transaction in June 2015. The net interest expense decrease of \$3 million includes \$1 million decrease in interest expense related to lower term loan principal for the three months ended March 31, 2016 and \$2 million increase in interest income due to higher average cash balances.



### Other Expense, Net

Other expense, net consists of the following:

	<b>Three Months Ended March 31</b>	
	<b>2016</b>	<b>2015</b>
	<b>(Dollars in Millions)</b>	
Transformation initiatives	\$ 2	\$ 5
Transaction hedging and exchange	1	3
Integration costs	1	4
	<u>\$ 4</u>	<u>\$ 12</u>

The Company recorded transformation initiatives of \$2 million and \$5 million of expense for the three months ended March 31, 2016 and 2015, respectively. Transformation initiatives include information technology separation costs and financial and advisory services incurred in connection with execution of the Company's comprehensive value creation plan. Transaction hedging and exchange losses of \$1 million for the three months ended March 31, 2016 relate to the Climate Transaction Korean withholding tax refund exchange impacts and \$3 million for the three months ended March 31, 2015 relate to Climate Transaction proceeds hedging impacts.

Integration costs include costs associated with re-branding, facility modification, information technology readiness and related professional services necessary to integrate businesses associated with the Electronics Acquisition.

### Income Taxes

The Company's provision for income taxes of \$13 million for the three months ended March 31, 2016 represents an increase of \$4 million when compared with \$9 million in the same period of 2015. The increase in income tax expense reflects the non-recurrence of an \$8 million benefit, including interest and penalties, primarily attributable to favorable audit developments in Asia leading to changes in judgment during the first quarter of 2015, and \$1 million related to uncertain tax positions recorded in connection with developments associated with an ongoing audit in Mexico during the first quarter of 2016. These increases were partially offset by favorable developments in connection with certain income tax incentives formally approved by the Portuguese tax authorities during the first quarter of 2016 resulting in a discrete income tax benefit of \$3 million and \$2 million attributable to the year-over-year impact of changes in the mix of earnings and differing tax rates between jurisdictions.

### Discontinued Operations

The operations subject to the Interiors Divestiture and Climate Transaction met conditions required to qualify for discontinued operations reporting. Accordingly, the results of operations for the Interiors business have been reclassified to (loss) income from discontinued operations, net of tax in the consolidated statements of comprehensive income for the three month periods ended March 31, 2016 and 2015. The three month period ended March 31, 2015 also included the results of operations for the Climate business, sold during the second quarter of 2015.

Discontinued operations are summarized as follows:

	Three Months Ended March 31	
	2016	2015
	(Dollars in Millions)	
Sales	\$ 9	\$ 1,235
Cost of sales	13	1,138
Gross margin	(4)	97
Selling, general and administrative expenses	—	40
Loss and impairments on Interiors Divestiture	1	14
Restructuring expense	—	1
Interest expense, net	—	1
Equity in net income of non-consolidated affiliates	—	3
Other expense, net	—	6
(Loss) income from discontinued operations before income taxes	(5)	38
Provision for (benefit from) income taxes	8	(8)
(Loss) income from discontinued operations, net of tax	\$ (13)	\$ 46

During the three months ended March 31, 2016, the Company recorded currency impacts of \$8 million in connection with the Korean capital gains withholding tax recovered during the first quarter of 2016.

#### Net Income

Net income attributable to Visteon was \$19 million million for the three months ended March 31, 2016 compared to net income of \$50 million for the same period of 2015. The decrease of \$31 million includes lower income from discontinued operations of \$59 million representing the results of Climate operations during the three months ended March 31, 2015, sold in June of 2015. This decrease was partially offset by lower non-controlling interest of \$16 million also related to the Climate operations and higher gross margin of \$9 million.

Adjusted EBITDA (a non-GAAP financial measure, as defined below) was \$89 million for the three months ended March 31, 2016, representing an increase of \$11 million when compared with Adjusted EBITDA of \$78 million for the same period of 2015. The increase included \$11 million from favorable volumes, net new business and product mix. The sale of the German Interiors facility improved adjusted EBITDA by \$1 million. Adjusted EBITDA also included \$1 million of favorable net cost performance, driven by material and manufacturing cost efficiencies which more than offset customary pricing productivity given to customers. The increases in adjusted EBITDA were partially offset by unfavorable currency of \$2 million.

Adjusted EBITDA is presented as a supplemental measure of the Company's financial performance that management believes is useful to investors because the excluded items may vary significantly in timing or amounts and/or may obscure trends useful in evaluating and comparing the Company's operating activities across reporting periods. The Company defines Adjusted EBITDA as net income attributable to the Company adjusted to eliminate the impact of depreciation and amortization, restructuring expense, net interest expense, loss on debt extinguishment, equity in net income of non-consolidated affiliates, loss on divestiture, gain on non-consolidated affiliate transactions, other net expense, provision for income taxes, discontinued operations, net income attributable to non-controlling interests, non-cash stock-based compensation expense, pension settlement gains and other non-operating gains and losses.

Adjusted EBITDA is not a recognized term under accounting principles generally accepted in the United States and does not purport to be a substitute for net income as an indicator of operating performance or cash flows from operating activities as a measure of liquidity. Adjusted EBITDA has limitations as an analytical tool and is not intended to be a measure of cash flow available for management's discretionary use, as it does not consider certain cash requirements such as interest payments, tax payments and debt service requirements. In addition, the Company uses Adjusted EBITDA (i) as a factor in incentive compensation decisions, (ii) to evaluate the effectiveness of the Company's business strategies and (iii) because the Company's credit agreements use measures similar to Adjusted EBITDA to measure compliance with certain covenants. Adjusted EBITDA, as determined and measured by the Company should not be compared to similarly titled measures reported by other companies.

The reconciliation of Adjusted EBITDA to net income attributable to Visteon for the three months ended March 31, 2016 and 2015, is as follows:

	Three Months Ended March 31		
	2016	2015	Change
	(Dollars in Millions)		
Adjusted EBITDA	\$ 89	\$ 78	\$ 11
Depreciation and amortization	21	21	—
Restructuring expense	10	3	7
Interest expense, net	2	5	(3)
Equity in net loss of non-consolidated affiliates	—	1	(1)
Other expense, net	4	12	(8)
Provision for income taxes	13	9	4
Loss (income) from discontinued operations, net of tax	13	(46)	59
Net income attributable to non-controlling interests	4	20	(16)
Non-cash, stock-based compensation expense	2	3	(1)
Other	1	—	1
Net income attributable to Visteon Corporation	\$ 19	\$ 50	\$ (31)

### Segment Results of Operations - Three Months Ended March 31, 2016 and 2015

The Company's operating structure is organized into two global product groups - Electronics and Other. These global product groups have financial and operating responsibility over the design, development and manufacture of the Company's product portfolio. Certain functions such as procurement, information technology and other administrative activities are managed on a global basis with regional deployment. The Company's two reportable segments are as follows:

- Electronics - The Company's Electronics segment provides vehicle cockpit electronics products to customers, including audio systems, information displays, instrument clusters, head up displays, infotainment systems, and telematics solutions.
- Other - Other includes entities in South America and South Africa previously associated with the Climate business but not subject to the Climate Transaction. During 2015, Other also included the Berlin, Germany operations previously associated with the Interiors business and sold during the fourth quarter of 2015.

### Sales by Segment

	Electronics	Other	Eliminations	Total
	(Dollars in Millions)			
Three months ended March 31, 2015	\$ 781	\$ 44	\$ (9)	\$ 816
Volume, mix, and net new business	52	(7)	9	54
Currency	(22)	(2)	—	(24)
Germany Interiors Divestiture	—	(26)	—	(26)
Price productivity and other	(18)	—	—	(18)
Three months ended March 31, 2016	\$ 793	\$ 9	\$ —	\$ 802

Electronics sales increased during the three months ended March 31, 2016 by \$12 million. Higher production volumes and new business increased sales by \$52 million. Volume, mix, and net new business improved in Asia Pacific, Europe, and North America, while South America deteriorated. Unfavorable currency, primarily related to the Euro and Chinese Yuan, decreased sales by \$22 million. Other reductions reflected customer pricing net of design changes.

Other sales decreased during the three months end March 31, 2016 by \$35 million. The Germany Interiors Divestiture, effective December 1, 2015, resulted in a decrease in sales of \$26 million. Lower production volumes related to the wind down of certain South America businesses reduced sales by \$7 million. Unfavorable currency reduced sales by \$2 million primarily related to the weakening Brazilian Real.

### Cost of Sales by Segment

	Electronics	Other	Eliminations	Total
	(Dollars in Millions)			
Three months ended March 31, 2015	\$ 663	\$ 50	\$ (9)	\$ 704
Currency	(18)	(2)	—	(20)
Volume, mix, and net new business	40	(6)	9	43
Germany Interiors Divestiture	—	(27)	—	(27)
Other	(18)	(1)	—	(19)
Three months ended March 31, 2016	<u>\$ 667</u>	<u>\$ 14</u>	<u>\$ —</u>	<u>\$ 681</u>

Electronics cost of sales increased during the three months ended March 31, 2016 by \$4 million when compared with the same period in 2015. Cost of sales increased \$40 million attributable to higher volumes as well as changes in product mix, representing the variable nature of material and labor costs. These increases were partially offset by \$18 million of favorable impacts of foreign currency, primarily related to the weakening Euro, partially offset by the Japanese Yen. Additionally, the Company recognized \$18 million of net efficiencies related to material, design, and usage, and economics.

Cost of sales for Other decreased \$36 million, reflecting the impacts of the Germany Interiors Divestiture during the fourth quarter of 2015, and lower production volumes related to the wind down for certain programs in South America.

Cost of sales includes net engineering costs, comprised of gross engineering expenses related to forward model program development and advanced engineering activities, partially offset by engineering cost recoveries from customers. Electronics gross engineering expenses were \$93 million for the three months ended March 31, 2016, a change of less than \$1 million compared to the same period of 2015. Engineering recoveries were \$19 million for the three months ended March 31, 2016, a decrease of \$3 million compared to the same period of 2015. Engineering cost recoveries can fluctuate period to period depending on underlying contractual terms and conditions and achievement of related development milestones.

### Adjusted EBITDA by Segment

Adjusted EBITDA by segment for the three months ended March 31, 2016 and 2015 is presented in the table below.

	Three Months Ended March 31		
	2016	2015	Change
	(Dollars in Millions)		
Electronics	\$ 94	\$ 84	\$ 10
Other	(5)	(6)	1
Adjusted EBITDA	<u>\$ 89</u>	<u>\$ 78</u>	<u>\$ 11</u>

Changes in Adjusted EBITDA by segment are presented in the table below.

	Electronics	Other	Total
	(Dollars in Millions)		
Three months ended March 31, 2015	\$ 84	\$ (6)	\$ 78
Volume, mix, and net new business	12	(1)	11
Currency	(2)	—	(2)
Other	—	2	2
Three months ended March 31, 2016	<u>\$ 94</u>	<u>\$ (5)</u>	<u>\$ 89</u>

Electronics Adjusted EBITDA increased \$10 million for the three months ended March 31, 2016 when compared to the same period of 2015. Higher volumes and new business, increased Adjusted EBITDA by \$12 million. Currency decreased adjusted EBITDA by \$2 million primarily related to the Japanese Yen. Cost performance net of customer price productivity was consistent year-over-year.

Other Adjusted EBITDA for the three months ended March 31, 2016 increased by \$1 million compared to the same period of 2015 primarily related to the Germany Interiors Divestiture.

## **Liquidity**

The Company's primary liquidity needs are related to the funding of general business requirements, including working capital, capital expenditures, debt service, employee retirement benefits and restructuring actions. The Company's primary sources of liquidity are cash flows from operations, existing cash balances, and borrowings under available credit facilities, if necessary. To the extent the Company generates discretionary cash flow, management determines the portion used for optional prepayments of existing indebtedness, strategic acquisitions, additional share repurchases, and/or general corporate purposes.

As of March 31, 2016, the Company had total cash balances of \$810 million, including \$2 million of cash held for sale and \$7 million of restricted cash. Cash balances totaling \$595 million were located in jurisdictions outside of the United States, of which approximately \$260 million is considered permanently reinvested for funding ongoing operations outside of the U.S. If such permanently reinvested funds are repatriated to operations in the U.S., the Company is required to accrue additional tax expense, primarily related to foreign withholding taxes.

The Company's ability to fund its liquidity needs is dependent on the level, variability and timing of its customers' worldwide vehicle production, which may be affected by many factors including, but not limited to, general economic conditions, specific industry conditions, financial markets, competitive factors and legislative and regulatory changes. The Company monitors the macroeconomic environment and its impact on vehicle production volumes in relation to the Company's specific cash needs. The Company's intra-year needs are impacted by seasonal effects in the industry, such as mid-year shutdowns, the subsequent ramp-up of new model production and the additional year-end shutdowns by primary customers.

### *Significant Cash Sources and Availability*

To the extent that the Company's liquidity needs exceed cash provided by its operating activities, the Company would look to cash balances on hand, including funds from its existing \$350 million Term Facility due April 9, 2021 ("Term Facility"), or additional cash available on undrawn financing facilities such as its \$200 million revolving credit facility due April 9, 2019 ("Revolving Facility"), or other affiliate working capital lines of credit, other contractual arrangements, and potential additional capital through debt or equity markets.

Access to capital markets is influenced by the Company's credit ratings. In March 2016, the Company's credit rating was upgraded by S&P to BB- from B+ and Moody's upgraded the Company's credit rating to Ba3 from B1.

The Company executed an Amendment to the Credit Agreement on March 25, 2015. The Amendment, among other things, provides for certain modifications to the Credit Agreement to permit Visteon's sale of its ownership interest in HVCC and otherwise to update the Credit Agreement to account for HVCC no longer being a subsidiary of Visteon following the Climate Transaction. Under the Amendment, Term Lenders agreed to waive that 100% of the Net Cash Proceeds received by the Borrower or any of its Restricted Subsidiaries from the Climate Transaction be used to prepay the Term Loans so long as such Net Cash Proceeds are used to prepay the Term Loans within five Business Days of the receipt of such Net Cash Proceeds in an amount sufficient to reduce the aggregate principal amount of the Term Loans outstanding after giving effect to such prepayment to no more than \$350 million. In connection with the Amendment, the facilities were upgraded to BB and Ba3 by S&P and Moody's, respectively. In March 2016, the facilities were further upgraded to BB+ and Ba2 by S&P and Moody's, respectively.

As of March 31, 2016, \$350 million face value was outstanding under the Term Facility, and there were no outstanding borrowings under the Revolving Facility. Availability under outstanding affiliate credit facilities as of March 31, 2016 is approximately \$19 million.

### *Interiors Divestiture*

In connection with the Interiors Divestiture and November 1, 2014 Master Closing, the Company agreed to provide a \$56 million revolving credit facility to the buyer, which was to be reduced as transactions related to customer purchase order changes were effected increasing the backing of the buyer implemented factoring facility, the seller backed facility was subsequently reduced. The seller-backed facility obligation can also be reduced if the buyer adds working capital facilities in Russia and Thailand. Draws under this seller-backed facility will only be available if certain of the external credit facilities are fully drawn, and any draws on the seller-backed facility generally must be repaid prior to the repayment of the external credit facilities. The seller-backed facility has a maturity of three years, an interest rate of Libor plus 5% and a default rate of interest for any interest and/or principal payment

defaults. As of April 6, 2016, this revolving credit facility to the buyer was reduced to \$35 million as additional receivable financing became available to the buyer. As of March 31, 2016, there were no draws on this facility.

The Company expects that the Argentina and Brazil portions of the Interiors Divestiture, which have been delayed due to the difficulty in obtaining local regulatory permits, will close during 2016. These remaining transactions are subject to various conditions, including regulatory and antitrust approvals, receipt of other third party consents and approvals and other customary closing conditions. The Company expects to record losses in connection with the Argentina and Brazil portions of the Interiors Divestiture in future periods upon closing, which are estimated to be approximately \$20 million.

#### *Distribution*

On December 9, 2015, the Company approved a special distribution of \$43.40 per share of its common stock outstanding as of January 15, 2016, or approximately \$1.75 billion in the aggregate, consistent with its previously announced plans to return a portion of the Climate Transaction proceeds to stockholders, ranging from approximately \$2.5 billion to \$2.75 billion, through a structured series of actions including repurchases of common stock and/or a special distribution. On January 22, 2016 approximately \$1.74 billion was distributed to shareholders. An additional amount of approximately \$15 million will be paid over a two-year period related to the vesting and settlement of restricted stock units and performance-based share units previously granted to the Company's employees.

Approximately \$1.74 billion of the Company's cash equivalents and short-term investments, including the separately managed accounts, were liquidated on or about January 19, 2016 to fund the special distribution paid on January 22, 2016.

#### *Share Repurchase Program*

Since July 2012, the Company's board of directors has cumulatively authorized a total of \$1.8 billion in share repurchases. On June 16, 2015, the Company announced an accelerated stock buyback ("ASB") program with a third-party financial institution to purchase shares of Visteon common stock for an aggregate purchase price of \$500 million. Under the program, the Company paid the financial institution \$500 million and received an initial delivery of 3,712,297 shares of common stock using a reference price of \$107.75. The program concluded in December 2015 and the Company received an additional 1,058,965 shares. The final settlement price for all shares delivered under this 2015 ASB program was \$104.79.

In December 2015, the Company entered into an agreement with a third party financial institution to purchase up to \$150 million of Visteon common stock in accordance with the provisions of Rule 10b5-1 and Rule 10b-18 of the Securities Exchange Act of 1934 ("10b5-1 Share Repurchase Program"). Under this program, the third-party financial institution repurchased the Company's shares at the prevailing market prices pursuant to a pre-specified matrix of various share price levels and corresponding daily purchase amounts. During the period of the program, which concluded on March 1, 2016, the Company paid approximately \$105 million to repurchase 1,607,849 shares at an average price of \$65.05.

On March 1, 2016, the Company entered into another ASB program with a third-party financial institution to purchase shares of Visteon common stock for an aggregate purchase price of \$395 million. Under the program, the Company paid the financial institution \$395 million and received an initial delivery of 4,370,678 shares of common stock using a reference price of \$72.30. The final number of shares to be repurchased will be based on the average of the daily volume-weighted average prices of the Company's common stock during the term of the transaction, less an agreed discount and subject to adjustments pursuant to the terms and conditions of the ASB Agreement. The final settlement of this ASB Agreement will complete on or before December 15, 2016 as it may be accelerated at the option of the third party financial institution after August 2, 2016.

The Company anticipates that additional repurchases of common stock, if any, would occur from time to time in open market transactions or in privately negotiated transactions depending on market and economic conditions, share price, trading volume, alternative uses of capital and other factors.

### *Restructuring*

As of March 31, 2016, the Company had restructuring accruals totaling \$36 million, including amounts associated with discontinued operations, which are expected to be settled in cash over the next twelve months.

During the first quarter of 2016, the Company announced a restructuring program to transform the Company's engineering organization and supporting functional areas to focus on execution and technology. Through March 31, 2016, the Company has recorded approximately \$11 million of restructuring expenses under this program, associated with approximately 90 employees, which remains accrued as of March 31, 2016. The Company expects to record additional restructuring costs related to this program as the underlying plan is finalized.

During October 2015, the Company announced a restructuring program designed to reduce the workforce at a European Electronics facility. The Company recorded \$12 million of severance and termination benefits under this program associated with approximately 100 employees. Approximately \$11 million remains accrued as of March 31, 2016. The Company expects to record additional restructuring costs related to this program as the underlying plan is finalized.

The Company commenced a restructuring program during 2014 designed to achieve annual cost savings of approximately \$70 million by the end of 2016 through synergies associated with the Electronics Acquisition. Approximately \$57 million has been recorded under this program through the year ended December 31, 2015. Charges for the program are considered substantially complete and \$9 million remains accrued as of March 31, 2016.

Given the economically-sensitive and highly competitive nature of the automotive electronics industry, the Company continues to closely monitor current market factors and industry trends taking action as necessary, including but not limited to, additional restructuring actions. However, there can be no assurance that such actions will be sufficient to fully offset the impact of adverse factors on the Company or its results of operations, financial position and cash flows.

### *Other*

On January 12, 2016 Visteon entered into a share purchase agreement to acquire all shares of AllGo Systems for consideration of approximately \$15 million at close and \$7 million of additional contingent consideration, expected to close during the second quarter of 2016. AllGo Systems is a leading developer of embedded multimedia system solutions to global vehicle manufacturers.

During the three months ended March 31, 2016, cash contributions to the Company's U.S. and non-U.S. defined benefit pension plan were \$3 million and \$2 million, respectively. The Company expects to make cash contributions to its defined benefit pension plans of \$14 million in 2016. Estimated cash contributions for 2017 through 2019, under current regulations and market assumptions are approximately \$39 million.

During 2012, Brazilian tax authorities issued tax assessment notices to Visteon Sistemas Automotivos ("Sistemas") of approximately \$13 million, adjusted for currency impacts and accrued interest, related to the sale of its chassis business to a third party. During 2013, after attempts to reopen an appeal of the administrative decision failed, Sistemas opened a judicial proceeding against the government to address the notice, which required a deposit in the amount of the assessment to suspend the debt and allow Sistemas to operate regularly before the tax authorities. The Company believes that the risk of a negative outcome is remote once the matter is fully litigated at the highest judicial level. These appeal payments, as well as income tax refund claims associated with other jurisdictions, total \$14 million as of March 31, 2016, and are included in Other non-current assets on the consolidated balance sheet.

## Cash Flows

The Company has combined cash flows from discontinued operations with cash flows from continuing operations within the operating, investing and financing categories in the Consolidated Statements of Cash Flows of the Company's consolidated financial statements in this Quarterly Report on Form 10-Q for all periods presented. As such, the discussion below includes both continuing and discontinued operations.

### *Operating Activities*

Including discontinued operations, the Company used \$58 million of cash in operating activities during the three months ended March 31, 2016, compared to cash provided by operations of \$173 million during the same period of 2015.

The increase in cash used by operating activities is primarily attributable to the divestiture of climate operations which provided \$159 million in operating cash flows for the three months ended March 31, 2015. The increase in cash used by operating activities also reflects income tax payments, primarily in Japan and the U.S., of approximately \$50 million. Other cash used by operating activities includes higher restructuring payments of \$10 million and higher information technology transition service payments supporting divested businesses of \$10 million.

### *Investing Activities*

Cash provided from investing activities during the three months ended March 31, 2016 totaled \$373 million, compared to net cash used by investing activities of \$70 million for the same period in 2015 for an increase in cash provided by investing activities of \$443 million. Net cash provided by investing activities during the the three months ended March 31, 2016, includes the Climate Transaction withholding tax recovery of \$356 million, liquidation of short-investments of \$47 million, partially offset by capital expenditures of \$25 million and a shareholder loan to an unconsolidated affiliate, Yanfeng Visteon Electronics Technology (Shanghai) Co. Ltd., of \$8 million.

Net cash flow used by investing activities for the three months ended March 31, 2015 includes capital expenditures of \$55 million, a shareholder loan to unconsolidated affiliate Yanfeng Visteon Investment Co., Ltd. of \$10 million and a \$5 million payment in connection with the Thailand closing of the Interiors Divestiture.

Capital expenditures for the three months ended March 31, 2016 were \$25 million, a decrease of \$30 million when compared to the same period in 2015, primarily due to the divestiture of climate operations.

### *Financing Activities*

Cash used by financing activities during the three months ended March 31, 2016 totaled \$2,248 million, compared to \$6 million used by financing activities for the same period in 2015, for an increase in cash used by financing activities of \$2,242 million. Cash used by financing activities during the three ended March 31, 2016 included a distribution payment of \$1,736 million, share repurchases of \$500 million, stock based compensation tax withholding payments of \$11 million and net debt paid of \$1 million.

Cash used by financing activities during the three months ended March 31, 2015 of \$6 million consisted of net debt payments of \$13 million, non-controlling interest dividends of \$3 million, partially offset by cash received from option and warrant exercises of \$10 million.



## **Debt and Capital Structure**

Additional information related to the Company's debt is set forth in Note 10, "Debt" to the consolidated financial statements included herein under Item 1. For additional information, refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2015, for specific debt agreements and additional information related to covenants and restrictions.

## **Off-Balance Sheet Arrangements**

The Company renewed its \$15 million Letter of Credit ("LOC") Facility with U.S. Bank National Association for two years on September 30, 2015. Under the terms of the LOC facility, the Company must maintain a collateral account with U.S. Bank equal to 103% of the aggregated stated amount of the issued LOCs (or 110% for non-U.S. currencies) with reimbursement for any draws. As of March 31, 2016, the Company had \$6 million of outstanding letters of credit issued under this facility and secured by restricted cash. In addition, the Company had \$15 million of locally issued letters of credit to support various customs arrangements and other obligations at its local affiliates of which \$1 million are secured by cash collateral.

In connection with the Interiors Divestiture and November 1, 2014 Master Closing, the Company agreed to provide a \$56 revolving credit facility to the buyer. The seller-backed facility has a maturity of three years, an interest rate of Libor plus 5% and a default rate of interest for any interest and/or principal payment defaults. As of April 6, 2016, this revolving credit facility to the buyer was reduced to \$35 million as additional receivable financing became available to the buyer. As of March 31, 2016, there were no draws on this facility.

## **Fair Value Measurement**

Additional information related to the Company's assets and liabilities measured at fair value is set forth in Note 15, "Fair Value Measurements and Financial Instruments" to the consolidated financial statements included herein under Item 1. For additional information, refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2015.

## **Recent Accounting Pronouncements**

See Note 2 "Summary of Significant Accounting Policies" to the accompanying consolidated financial statements under Item 1 "Financial Statements" of this Quarterly Report on Form 10-Q for a discussion of recent accounting pronouncements.

## Forward-Looking Statements

Certain statements contained or incorporated in this Quarterly Report on Form 10-Q which are not statements of historical fact constitute “Forward-Looking Statements” within the meaning of the Private Securities Litigation Reform Act of 1995 (the “Reform Act”). Forward-looking statements give current expectations or forecasts of future events. Words such as “anticipate”, “expect”, “intend”, “plan”, “believe”, “seek”, “estimate” and other words and terms of similar meaning in connection with discussions of future operating or financial performance signify forward-looking statements. These statements reflect the Company’s current views with respect to future events and are based on assumptions and estimates, which are subject to risks and uncertainties including those discussed in Item 1A under the heading “Risk Factors” and elsewhere in this report. Accordingly, undue reliance should not be placed on these forward-looking statements. Also, these forward-looking statements represent the Company’s estimates and assumptions only as of the date of this report. The Company does not intend to update any of these forward-looking statements to reflect circumstances or events that occur after the statement is made and qualifies all of its forward-looking statements by these cautionary statements.

You should understand that various factors, in addition to those discussed elsewhere in this document, could affect the Company’s future results and could cause results to differ materially from those expressed in such forward-looking statements, including:

- Visteon’s ability to satisfy its future capital and liquidity requirements; Visteon’s ability to access the credit and capital markets at the times and in the amounts needed and on terms acceptable to Visteon; Visteon’s ability to comply with covenants applicable to it; and the continuation of acceptable supplier payment terms.
- Visteon’s ability to satisfy its pension and other postretirement employee benefit obligations, and to retire outstanding debt and satisfy other contractual commitments, all at the levels and times planned by management.
- Visteon’s ability to access funds generated by its foreign subsidiaries and joint ventures on a timely and cost effective basis.
- Changes in the operations (including products, product planning and part sourcing), financial condition, results of operations or market share of Visteon’s customers.
- Changes in vehicle production volume of Visteon’s customers in the markets where it operates, and in particular changes in Ford’s vehicle production volumes and platform mix.
- Increases in commodity costs or disruptions in the supply of commodities, including aluminum, copper, fuel and natural gas.
- Visteon’s ability to generate cost savings to offset or exceed agreed upon price reductions or price reductions to win additional business and, in general, improve its operating performance; to achieve the benefits of its restructuring actions; and to recover engineering and tooling costs and capital investments.
- Visteon’s ability to compete favorably with automotive parts suppliers with lower cost structures and greater ability to rationalize operations; and to exit non-performing businesses on satisfactory terms, particularly due to limited flexibility under existing labor agreements.
- Restrictions in labor contracts with unions that restrict Visteon’s ability to close plants, divest unprofitable, noncompetitive businesses, change local work rules and practices at a number of facilities and implement cost-saving measures.
- The costs and timing of facility closures or dispositions, business or product realignments, or similar restructuring actions, including potential asset impairment or other charges related to the implementation of these actions or other adverse industry conditions and contingent liabilities.
- Significant changes in the competitive environment in the major markets where Visteon procures materials, components or supplies or where its products are manufactured, distributed or sold.
- Legal and administrative proceedings, investigations and claims, including shareholder class actions, inquiries by regulatory agencies, product liability, warranty, employee-related, environmental and safety claims and any recalls of products manufactured or sold by Visteon.
- Changes in economic conditions, currency exchange rates, changes in foreign laws, regulations or trade policies or political stability in foreign countries where Visteon procures materials, components or supplies or where its products are manufactured, distributed or sold.
- Shortages of materials or interruptions in transportation systems, labor strikes, work stoppages or other interruptions to or difficulties in the employment of labor in the major markets where Visteon purchases materials, components or supplies to manufacture its products or where its products are manufactured, distributed or sold.
- Changes in laws, regulations, policies or other activities of governments, agencies and similar organizations, domestic and foreign, that may tax or otherwise increase the cost of, or otherwise affect, the manufacture, licensing, distribution, sale, ownership or use of Visteon’s products or assets.
- Possible terrorist attacks or acts of war, which could exacerbate other risks such as slowed vehicle production, interruptions in the transportation system or fuel prices and supply.

- The cyclical and seasonal nature of the automotive industry.
- Visteon's ability to comply with environmental, safety and other regulations applicable to it and any increase in the requirements, responsibilities and associated expenses and expenditures of these regulations.
- Visteon's ability to protect its intellectual property rights, and to respond to changes in technology and technological risks and to claims by others that Visteon infringes their intellectual property rights.
- Visteon's ability to quickly and adequately remediate control deficiencies in its internal control over financial reporting.
- Other factors, risks and uncertainties detailed from time to time in Visteon's Securities and Exchange Commission filings.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

The primary market risks to which the Company is exposed include changes in foreign currency exchange rates, interest rates and certain commodity prices. The Company manages these risks through derivative instruments and various operating actions including fixed price contracts with suppliers and cost sourcing arrangements with customers. The Company's use of derivative instruments is limited to mitigation of market risks, including hedging activities. However, derivative instruments are not used for speculative or trading purposes, as per clearly defined risk management policies. Additionally, the Company's use of derivative instruments creates exposure to credit loss in the event of non-performance by the counter-party to the derivative financial instruments. The Company limits this exposure by entering into agreements directly with a variety of major financial institutions with high credit standards and that are expected to fully satisfy their obligations under the contracts. Additionally, the Company's ability to utilize derivatives to manage market risk is dependent on credit conditions and market conditions given the current economic environment.

#### *Foreign Currency Risk*

The Company's net cash inflows and outflows exposed to the risk of changes in exchange rates arise from the sale of products in countries other than the manufacturing source, foreign currency denominated supplier payments, debt and other payables, subsidiary dividends, investments in subsidiaries and anticipated foreign currency denominated transaction proceeds. Where possible, the Company utilizes derivative financial instruments to manage foreign currency exchange rate risks. Foreign currency exposures are reviewed periodically and any natural offsets are considered prior to entering into a derivative financial instrument. The Company's primary hedged foreign currency exposures include the Euro, Japanese Yen, and Mexican Peso. Where possible, the Company utilizes a strategy of partial coverage for transactions in these currencies. In addition, during 2015, the Company entered into currency exchange derivatives with a notional amount of \$150 million to manage foreign currency exposure on certain non-U.S. denominated foreign entities. These derivatives have been designated as hedges of the Company's net investments in European affiliates with the effective portion of the gain or loss reported in the Accumulated other comprehensive loss component of Stockholder's equity in the Company's consolidated balance sheet. There was no ineffectiveness associated with these derivatives as of March 31, 2016. Forward and option contracts may be utilized to reduce the impact to the Company's cash flow from adverse movements in exchange rates. As of March 31, 2016, the net fair value of such currency exchange derivatives, foreign currency forward and option contracts was an asset of \$1 million while at December 31, 2015, the net fair value of such currency exchange derivatives, foreign currency forward and option contracts was an asset of \$6 million, maturities of these instruments generally do not exceed eighteen months.

The hypothetical pre-tax gain or loss in fair value from a 10% favorable or adverse change in quoted currency exchange rates would be approximately \$24 million and \$26 million for foreign currency derivative financial instruments as of March 31, 2016 and December 31, 2015, respectively. These estimated changes assume a parallel shift in all currency exchange rates and include the gain or loss on financial instruments used to hedge loans to subsidiaries. Because exchange rates typically do not all move in the same direction, the estimate may overstate the impact of changing exchange rates on the net fair value of the Company's financial derivatives. It is also important to note that gains and losses indicated in the sensitivity analysis would generally be offset by gains and losses on the underlying exposures being hedged.

In addition to the transactional exposure described above, the Company's operating results are impacted by the translation of its foreign operating income into U.S. dollars.

#### *Interest Rate Risk*

The Company is subject to interest rate risk, principally in relation to variable rate debt. The Company may use derivative financial instruments to manage exposure to fluctuations in interest rates.

During 2015, the Company entered into interest rate swaps with a notional amount of \$150 million that effectively convert designated cash flows associated with underlying interest payments on the Term Facility from a variable interest rate to a fixed interest rate, the maturities of these swaps will not exceed the underlying Term Facility. The instruments have been designated as cash flow hedges with the effective portion of the gain or loss reported in the Accumulated other comprehensive income component of Stockholders' equity in the Company's consolidated balance sheets and such gains and losses will be reclassified at the time the underlying hedged transactions are realized. The ineffective portion of these swaps is assessed based on the hypothetical derivative method and is recorded as interest expense in the Company's consolidated statements of comprehensive income. As of March 31, 2016 and December 31, 2015 there was no ineffectiveness associated with these derivatives and the fair value was a liability of \$4 million and \$1 million respectively.

The Company significantly reduced interest rate exposure after entering the swap transactions in 2015. The variable rate basis of debt is approximately 59% as of March 31, 2016 and December 31, 2015.

#### *Commodity Risk*

The Company's exposures to market risk from changes in the price of production material are managed primarily through negotiations with suppliers and customers, although there can be no assurance that the Company will recover all such costs. The Company continues to evaluate derivatives available in the marketplace and may decide to utilize derivatives in the future to manage select commodity risks if an acceptable hedging instrument is identified for the Company's exposure level at that time, as well as the effectiveness of the financial hedge among other factors.

### **Item 4. Controls and Procedures**

#### *Disclosure Controls and Procedures*

The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in periodic reports filed with the SEC under the Securities Exchange Act of 1934 is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and the Vice President, Corporate Controller and Interim Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

As of March 31, 2016, an evaluation was performed under the supervision and with the participation of the Company's management, including its Chief Executive and Financial Officers, of the effectiveness of the design and operation of disclosure controls and procedures. Based on that evaluation, the Chief Executive Officer and the Vice President, Corporate Controller and Interim Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of March 31, 2016.

#### *Internal Control over Financial Reporting*

There were no changes in the Company's internal control over financial reporting during the three months ended March 31, 2016 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## Part II

### Other Information

#### Item 1. Legal Proceedings

See the information above under Note 16, "Commitments and Contingencies," to the consolidated financial statements which is incorporated herein by reference.

#### Item 1A. Risk Factors

For information regarding factors that could affect the Company's results of operations, financial condition and liquidity, see the risk factors discussed in Part I, "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2015. See also, "Forward-Looking Statements" included in Part I, Item 2 of this Quarterly Report on Form 10-Q.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table summarizes information relating to purchases made by or on behalf of the Company, or an affiliated purchaser, of shares of the Company's common stock during the first quarter of 2016.

Period	Total Number of Shares (or Units) Purchased (1)	Average Price Paid per Share (or Unit)	Total Number of Shares (or units) Purchased as Part of Publicly Announced Plans or Programs (2)	Approximate Dollar Value of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs (2) (in millions)
Jan. 1, 2016 to Jan. 31, 2016	99,209	\$107.27	270,000	\$350
Feb. 1, 2016 to Feb. 29, 2016	638	\$67.77	1,302,849	\$350
Mar. 1, 2016 to Mar. 31, 2016	1,971	\$75.63	4,405,678	\$0
Total	101,818	\$106.41	5,978,527	\$0

- (1) This column includes 101,818 shares surrendered to the Company by employees to satisfy tax withholding obligations in connection with the vesting of restricted share and stock unit awards made pursuant to the Visteon Corporation 2010 Incentive Plan.
- (2) On December 9, 2015, the board of directors authorized a \$500 million share repurchase program through December 31, 2016. In December 2015, the Company entered into a 10b5-1 program with a third-party financial institution to purchase up to \$150 million of Visteon common stock. Under the 10b5-1 program which concluded on March 1, 2016, the company repurchased 1,607,849 shares at average price of \$65.05, for a total of \$105 million. Subsequently, the Company entered into an accelerated stock buyback ("ASB") program with a third-party financial institution to repurchase shares of common stock for an aggregate purchase price of \$395 million. Under this ASB program, the Company paid \$395 million and received an initial delivery of 4,370,678 shares of common stock using a reference price of \$72.30. This ASB program is expected to be concluded by December 15, 2016.

#### Item 6. Exhibits

The exhibits listed on the "Exhibit Index" on Page 48 hereof are filed with this report or incorporated by reference as set forth therein.

**Signatures**

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, Visteon Corporation has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

VISTEON CORPORATION

By: /s/ Stephanie S. Marianos

Stephanie S. Marianos

Assistant Controller and Chief Accounting Officer

Date: April 28, 2016

## Exhibit Index

<u>Exhibit No.</u>	<u>Description</u>
10.1	Separation Agreement, dated March 31, 2016 between Visteon and Jeff Stafeil*
10.2	Separation Agreement, dated March 31, 2016 between Visteon and Peter Ziparo*
31.1	Rule 13a-14(a) Certification of Chief Executive Officer dated April 28, 2016.
31.2	Rule 13a-14(a) Certification of Vice President, Corporate Controller and Interim Chief Financial Officer dated April 28, 2016.
32.1	Section 1350 Certification of Chief Executive Officer dated April 28, 2016.
32.2	Section 1350 Certification of Vice President, Corporate Controller and Interim Chief Financial Officer dated April 28, 2016.
101.INS	XBRL Instance Document.**
101.SCH	XBRL Taxonomy Extension Schema Document.**
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.**
101.LAB	XBRL Taxonomy Extension Label Linkbase Document.**
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.**
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.**

\* Indicates that exhibit is a management contract or compensatory plan or arrangement.

\*\* Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files as Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

In lieu of filing certain instruments with respect to long-term debt of the kind described in Item 601(b)(4) of Regulation S-K, Visteon agrees to furnish a copy of such instruments to the Securities and Exchange Commission upon request.



## SEPARATION AND GENERAL RELEASE AGREEMENT

This Separation and General Release Agreement (this “**Agreement**”) is made as of the first date on the signature page hereto by and between Visteon Corporation, a Delaware Corporation (the “**Company**”), and Jeffrey M. Stafeil, an individual (“**Executive**”). The Company and Executive are collectively referred to herein as the “**Parties**”. Capitalized terms not defined herein will have the meanings ascribed to them in the Change in Control Agreement (defined below).

**WHEREAS**, Executive currently serves as Chief Financial Officer (“**CFO**”) of the Company;

**WHEREAS**, the Company and Executive are parties to that certain Change in Control Agreement effective as of October 31, 2012 made by and between the Company and Executive (the “**Change in Control Agreement**”);

**WHEREAS**, the Parties desire to terminate their employment relationship and to terminate the Change in Control Agreement (except as otherwise explicitly provided herein); and

**WHEREAS**, the Parties wish to provide Executive with certain rights and benefits (as described below) pursuant to the Change in Control Agreement and to resolve, fully and finally, all matters between them in exchange for Executive’s release of claims, as provided herein, and for the other covenants, promises and terms contained in this Agreement.

**NOW, THEREFORE**, for and in consideration of the promises and the consideration more fully set forth herein, the receipt and sufficiency of which is hereby acknowledged, and intending to be legally bound hereby, the Company and Executive mutually agree as follows:

1. **Resignation and Separation Date.** Executive’s separation from the Company will be effective as of March 31, 2016, or such earlier date as may be mutually agreed by the Parties (the “**Separation Date**”). Executive agrees to resign from his position as an officer of the Company and any other positions he may hold with the Company or any of its Affiliates as of the Separation Date, and Executive agrees that he will execute any and all documents necessary to effect such resignations. The Parties agree that this Agreement shall serve as Notice of Termination pursuant to the Change in Control Agreement.
2. **Payment of Compensation and Benefits Other Than Severance Payments.**
  - (a) The Company will pay Executive the aggregate of the accrued compensation and benefits through the Separation Date in accordance with Section 5.2 of the Change in Control Agreement (the “**Accrued Compensation**”), which shall include payment in lieu of the 30-day notice period required pursuant to Section 7.2 of the Change in Control Agreement. Executive’s entitlement to the Accrued Compensation is in no way conditioned on Executive executing a release of claims.

(b) In accordance with Section 5.3 of the Change in Control Agreement, the Company shall pay to Executive the post-termination compensation and benefits (other than severance payments) provided therein as such payments become due. Such post-termination compensation and benefits shall be determined under, and paid in accordance with, the Company's retirement, insurance and other compensation or benefit plans, programs and arrangements as in effect immediately prior to the Separation Date (together with the "**Accrued Compensation**," the "**Accrued and Post-Termination Compensation and Benefits**").

(c) Executive shall retain any rights he may have under the federal Consolidated Omnibus Budget Reconciliation Act of 1985, as amended ("**COBRA**"), or any similar state law, to elect continuation of certain healthcare coverage after the Separation Date.

3. **Severance Payments and Benefits.** Executive acknowledges that the Change in Control Agreement requires Executive to execute, and not revoke, a release of claims agreement in a form provided by the Company as a condition to receiving the Severance Payments (defined below) under Section 6 of the Change in Control Agreement. Accordingly, in consideration of Executive's agreements and covenants contained herein, and *provided that* Executive has executed, and does not revoke, this Agreement and the release contained in this Agreement becomes effective and irrevocable no later than the 60<sup>th</sup> day following the Separation Date, the Company will pay to Executive the amounts, and provide Executive the benefits, described in the Change in Control Agreement at Section 6.1 (the "**Severance Payments**") and Section 6.2, which shall be payable in accordance with the timing and in such forms and amounts and subject to such conditions as set forth in Section 6 of the Change in Control Agreement; *provided, however*, that, because Executive has secured subsequent employment, Executive waives Executive's right to reimbursement for any expenses that he has incurred or may incur for outplacement services under Section 6.1(E) of the Change in Control Agreement.

4. **Taxes.** The Company shall have the right to withhold from any amount payable hereunder any Federal, state and local taxes in order for the Company to satisfy any withholding tax obligation it may have under any applicable law or regulation, including the right to satisfy its withholding tax obligations pursuant to Section 11 of the Change in Control Agreement.

5. **Section 409A.** This Agreement is intended to comply with, or otherwise be exempt from, Section 409A of the Internal Revenue Code of 1986, as amended (the "**Code**") and the Treasury Regulations promulgated thereunder ("**Section 409A**"). In furtherance of this intent, the Agreement shall be interpreted, operated, and administered, and payments hereunder reported, in a manner consistent with these intentions. Notwithstanding any provision to the contrary in this Agreement, no payment or distribution under this Agreement that constitutes an item of deferred compensation under Section 409A, and becomes payable by reason of Executive's termination of employment with the Company will be made to Executive unless Executive's termination of employment constitutes a "separation from service" (as the term is defined by Section 409A) solely to the extent required to avoid accelerated taxation or tax penalties in respect of such amounts. For purposes of this Agreement, each amount to be paid or benefit to be provided shall be construed as a separate identified payment for purposes of Section 409A. To the extent that any reimbursable expenses hereunder are deemed to constitute compensation to Executive, such expenses shall be paid or reimbursed promptly, but not later than by December 31 of the year following the year in which such expenses were incurred. The amount of such expenses eligible for reimbursement in one calendar year shall not affect the amount of expenses eligible for reimbursement in any other calendar year, and Executive's right to reimbursement of any such

expenses shall not be subject to liquidation or exchange for any other benefit. Notwithstanding the foregoing, the Company makes no representations that the payments and benefits provided under this Agreement comply with Section 409A, and, in no event, shall the Company be liable for all or any portion of any taxes, penalties, interest or other expenses that may be incurred by Executive on account of non-compliance with Section 409A.

6. **Termination of Change in Control Agreement; Survival of Restrictive Covenants.**

(a) The Parties agree that the Change in Control Agreement shall terminate and be of no further effect, effective as of the Separation Date, except for the restrictive covenants in Sections 4.2, 4.3 and 4.4 thereof (the “**Restrictive Covenants**”), Section 6, Section 11, Section 14 and Section 15 thereof, as provided in the final sentence of Section 11 of the Change in Control Agreement, which terms are hereby incorporated and made a part of this Agreement.

(b) Executive acknowledges and agrees that the Restrictive Covenants will survive the termination of Executive’s employment with the Company. Executive acknowledges and affirms that the Restrictive Covenants are reasonable and necessary to protect the Company’s and its Affiliates’ legitimate interests, he received adequate consideration in exchange for agreeing to those covenants, and he will abide by those covenants. Executive warrants and affirms that there has been no breach of any of the Restrictive Covenants as of the date hereof. Executive’s acknowledgements and affirmations herein are a material term of this Agreement.

7. **No Additional Obligations.** The Company shall not be obligated to pay any other sums to Executive or to provide any other benefits to Executive after the Separation Date, except as specifically set forth in this Agreement or Section 6 of the Change in Control Agreement (excluding the benefits set forth in Section 6.1(E) thereof which are hereby waived by this Agreement).

8. **Full Consideration.** Executive acknowledges that he would not otherwise be entitled to receive the consideration set forth herein to be paid to Executive by the Company (other than the Accrued and Post-Termination Compensation and Benefits) absent the promises set forth herein, and that such amounts constitute good and valuable consideration to support this Agreement.

9. **Return of Company Property.** On or before the Separation Date, Executive will return to the Company all of the Company’s property in Executive’s possession, custody or control, including, but not limited to, any keys, key cards, computers, cell phones, PDAs or other equipment, credit cards, documents, files, reports, summaries, confidential and proprietary information of any kind, as well as any and all other Company property of any kind or nature, whether located at the Company, Executive’s residence or any other location. If Executive subsequently discovers any Company property in his possession that he failed previously to return to the Company, then Executive will immediately notify the Company and promptly return such property to the Company. For the avoidance of doubt, Executive acknowledges and agrees that such Company documents and information shall fall within the restrictions of and shall constitute confidential information or materials pursuant to the Restrictive Covenants.

10. **Cooperation.** Executive will cooperate with the Company concerning reasonable requests for information about the business of the Company or any of its Affiliates or Executive’s involvement and participation therein; the transition of duties to any interim or new CFO; the defense, prosecution, or investigation of any claims or actions now in existence or which may be brought in the future against or on behalf of the Company or its Affiliates which relate to events or occurrences that transpired while Executive was employed by the Company; and in connection with any audit, investigation or review by any federal, state, or local regulatory,

quasi-regulatory, or self-governing authority, or any internal investigation, relating to such events or occurrences. Executive's cooperation shall include, but not be limited to, being reasonably available to meet and speak with officers and employees of the Company, its Affiliates and/or its counsel at reasonable times and locations, executing accurate and truthful documents including declarations, testifying in connection with any and all legal proceedings at the request of the Company and without the need for a subpoena, and taking such other actions as may reasonably be requested by the Company and/or its counsel to effectuate the foregoing. The Company and Executive shall cooperate in good faith to schedule any meetings or discussions pursuant to this Section 10 so as not to conflict with Executive's other obligations. The Company shall reimburse Executive for any reasonable and documented out-of-pocket expenses, including travel, hotel, and meal or similar expenses, incurred in connection with providing his cooperation for which he has obtained prior, written approval from the Company.

11. **General Release and Waiver.**

(a) Executive, on behalf of himself and his heirs, beneficiaries, executors, administrators, successors and assigns, does hereby release, acquit, and forever discharge the Company and its Affiliates and each of its and their respective officers, directors, shareholders, members, managers, employees, agents, servants, accountants, attorneys, heirs, beneficiaries, successors and assigns (collectively, the "**Company Released Parties**"), of and from any and all claims, counterclaims, demands, actions, causes of action, liabilities, damages, costs, loss of services, expenses, compensation, third-party actions, suits at law or equity, under common law, state or federal law, or any other law, or otherwise, including, without limitation, any and all known or unknown claims, for injuries to any party which have resulted or may result from the alleged acts or omissions of any party, which Executive or his successors in interest now own or hold, or have at any time heretofore owned or held, or may at any time own or hold by reason of any matter or thing arising from any cause whatsoever prior to the date of execution of this Agreement; it being acknowledged and agreed that this release does not waive, release or otherwise discharge any claim arising after the date of Executive's execution of this Agreement or out of breach of this Agreement ("**Claims**"). Furthermore, and without limiting the generality of the foregoing, the Claims released hereunder include any and all claims or demands related to salary, bonuses, commissions, incentive pay, equity, benefits, fringe benefits, severance pay, expense reimbursements, or any form of compensation, claims pursuant to any federal, state or local law including, but not limited to, the Federal Civil Rights Act of 1964; Title VII of the Civil Rights of 1964; Sections 1981 through 1988 of Title 42 of the United States Code; the Civil Rights Act of 1991; Age Discrimination in Employment Act; the Equal Pay Act; the Americans with Disabilities Act; the Rehabilitation Act; the Family and Medical Leave Act; the Fair Labor Standards Act; the Employee Retirement Income Security Act of 1974; the Worker Adjustment and Retraining Notification Act; the National Labor Relations Act; the Fair Credit Reporting Act; the Occupational Safety and Health Act; the Uniformed Services Employment and Reemployment Act; the Employee Polygraph Protection Act; the Immigration Reform and Control Act of 1986; the Michigan Elliott-Larsen Civil Rights Act (ELCRA); the Michigan Persons with Disabilities Civil Rights Act (PWDCRA); the Payment of Wages and Fringe Benefits Act (WFBA); the Michigan Whistleblowers' Protection Act (WPA); the Bullard-Plawecki Employee Right to Know Act; the Michigan Occupational Safety and Health Act (MIOSHA); the Michigan Social Security Number Privacy Act; and the Michigan Internet Privacy Protection Act, each as amended; and/or any other federal, state or

local statute, regulation or any law or legal principle of similar effect in any other relevant jurisdiction; any and all claims for wrongful termination, unfair treatment, breach of public policy, express or implied contract, discrimination, fraud, defamation, emotional distress, attorneys' fees; or any other claims arising under common law based upon, arising out of or relating in any way to Executive's employment with the Company or the termination thereof or to any policy, agreement, understanding or promise, written or oral, formal or informal, between the Company or any of the Company Released Parties and Executive; *provided, however*, the foregoing waiver and release shall not extend to the following: (i) any rights, remedies or claims Executive may have to enforce the terms of this Agreement or the Change in Control Agreement incorporated herein, other than the right to enforce Section 6.1(E) of the Change in Control Agreement; (ii) any rights Executive may have to receive vested amounts under the Company's employee benefit plans and/or pension plans or programs; (iii) Executive's rights to medical benefit continuation coverage pursuant to state or federal law (COBRA); (iv) any rights or claims Executive may have to benefits that may not be waived as a matter of law, such as workers' compensation or unemployment insurance benefits; or (v) Executive's eligibility for, or right to receive, indemnification and/or advancement of expenses to the extent provided under the Company's bylaws, any written indemnification agreement with the Company or applicable law, or under any directors and officers insurance policy (collectively, the **"Excluded Claims"**).

(b) It is the intention of Executive to effectuate a full and final general release of all Claims (other than Excluded Claims). Accordingly, it is expressly understood and agreed that the foregoing general release and waiver is intended to cover, and does cover, not only all known injuries, losses or damages, but any injuries, losses or damages not now known or anticipated, but which may later develop or be discovered, including the effects and consequences thereof.

12. **Acknowledgment of Waiver of Age Discrimination Claims under ADEA.** Without limiting the scope of the foregoing release of claims in any way, Executive acknowledges that he is waiving and releasing any rights he may have under the Age Discrimination in Employment Act of 1967 (**"ADEA"**) and that such waiver and release is knowing and voluntary. This waiver and release does not govern any rights or claims that might arise under the ADEA after the date this Agreement is signed by Executive. Executive acknowledges that: (a) the consideration provided pursuant to this Agreement is in addition to any consideration that he would otherwise be entitled to receive; (b) he has been advised in writing to consult with an attorney of his choice prior to signing this Agreement; (c) he has been provided a full and ample opportunity to review this Agreement, including a period of at least twenty-one (21) days within which to consider it (which will not be lengthened by any revisions or modifications); (d) he has read and fully understands this Agreement and has had the opportunity to discuss it with an attorney of his choice; (e) to the extent that Executive takes fewer than twenty-one (21) days to consider this Agreement prior to execution, Executive acknowledges that he had sufficient time to consider this Agreement with counsel and that he expressly, voluntarily and knowingly waives any additional time; and (f) Executive is aware of his right to revoke this Agreement at any time within the seven (7)-day period following the date on which he executes the Agreement (the **"Revocation Period"**) and that this Agreement shall not become effective or enforceable until the calendar day immediately following the expiration of the Revocation Period. Executive further understands that he shall relinquish any right he has to the consideration specified in this Agreement and in the Consulting Agreement if he exercises his right to revoke this Agreement.

Notice of revocation must be made in writing and must be received by the General Counsel of the Company, no later than 5:00 p.m. (Eastern Time) on the seventh (7th) calendar day immediately after the date on which Executive executes this Agreement.

13. **No Further Claims by Executive.** Executive represents and covenants that he has not filed, initiated or caused to be filed or initiated, any claim, charge, suit, complaint, grievance, action or cause of action against the Company or any of the Company Released Parties. Except to the extent that such waiver is precluded by law, Executive further promises and agrees that he will not file, initiate, or cause to be filed or initiated any claim, charge, suit, complaint, grievance, action, or cause of action based upon, arising out of, or relating to any claim, demand, or cause of action released herein, nor shall he participate, assist or cooperate in any claim, charge, suit, complaint, grievance, action or proceeding regarding any of the Company Released Parties, whether before a court or administrative agency or otherwise, unless required or compelled to do so by law, and if Executive is so required or compelled, he agrees to provide immediate notice to the Company. The Parties acknowledge that this Agreement will not prevent Executive from filing a charge with the Equal Employment Opportunity Commission (or similar state agency) (collectively, the "EEOC") or participating in any investigation conducted by the EEOC; *provided, however*, that Executive acknowledges and agrees that any claims by Executive, or brought on his behalf, for personal relief in connection with such a charge or investigation (such as reinstatement or monetary damages) would be and hereby are barred.

14. **No Assignment of Claims.** Executive represents and warrants that he has made no assignment or other transfer, and covenants that he will make no assignment or other transfer, of any interest in any claim which he may have against any of the parties released herein.

15. **No Admissions.** Neither this Agreement nor the furnishing of the consideration for this Agreement shall be deemed or construed as an admission of liability or wrongdoing on the part of Executive or the Company or any of the Company Released Parties, nor shall be admissible as evidence in any proceeding other than for the enforcement of this Agreement.

16. **Successors and Assigns.** This Agreement shall inure to the benefit of and be binding upon the respective successors and assigns of the Parties to this Agreement, and each of them.

17. **Choice of Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan without regard to its conflicts of laws rules.

18. **Severability.** If any provision of this Agreement shall be held invalid, void or unenforceable by a court of competent jurisdiction, the remaining provisions shall not be affected thereby and shall remain in full force and effect. In the event that any covenant contained herein is not enforceable in accordance with its terms, Executive and the Company agree that such provision shall be reformed to make it enforceable in a manner that provides as nearly as possible the result intended by this Agreement.

19. **Entire Agreement.** This Agreement, along with any other terms incorporated by reference herein, contains the entire agreement between the Parties, and shall be considered and understood to be a contractual commitment and not a mere recital. No covenants, agreements, representations, or warranties of any kind whatsoever, whether express or implied in law or fact, have been made by any party to this Agreement, except as specifically set forth in this Agreement. This Agreement supersedes any and all prior and contemporaneous agreements, negotiations and understandings, whether written or oral, pertaining to the subject matter hereof.

20. **Modifications.** No modification, amendment, or waiver of any of the provisions contained in this Agreement, or any future representations, promise, or condition in connection

with the subject matter of this Agreement, shall be binding upon any party to this Agreement unless made in writing and signed by such party. In the case of the Company, any such writing shall bind the Company only if signed by the General Counsel of the Company.

21. **Negotiated Agreement.** The terms of this Agreement are contractual, not a mere recital, and are the result of negotiations between the Parties. This Agreement shall not be construed against the party preparing the same. This Agreement shall be construed without regard to the identity of drafter and shall be construed as if the Parties had jointly prepared this Agreement. Any uncertainty or ambiguity shall not be interpreted against any one party.

22. **Section Headings.** The use of headings in this Agreement is only for ease of reference and the headings have no effect and are not considered in interpreting or to be part of the terms of this Agreement.

23. **Voluntary Agreement.** EXECUTIVE ACKNOWLEDGES THAT HE HAS READ AND UNDERSTANDS THE FOREGOING PROVISIONS AND THOSE SUCH PROVISIONS ARE REASONABLE AND ENFORCEABLE. EXECUTIVE FURTHER ACKNOWLEDGES THAT HE HAS SIGNED THIS AGREEMENT AS HIS OWN AND VOLUNTARY ACT.

24. **Notice.** All notices or other communications required or permitted by this Agreement: (a) must be in writing; (b) must be delivered to each party at the address set forth below, or any other address that a party may designate by notice to the other party; and (c) are considered delivered on the earlier of: (i) actual receipt if delivered personally or by an overnight delivery service; or (ii) the end of the third business day after the date of deposit in the United States mail, postage pre-paid, certified, return receipt requested.

If to Executive, at his current address on file with the Company;

If to the Company:

Visteon Corporation  
One Village Center Drive  
Van Buren Township, MI 48111  
Attention: General Counsel

with a copy (which shall not constitute notice hereunder) to:

Shilpi Gupta, Esq.  
Skadden, Arps, Slate, Meagher & Flom LLP  
155 N. Wacker Drive  
Chicago, IL 60606  
Telephone: (312) 407-0700  
Fax: (312) 407-0411

25. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, and such counterparts when taken together shall constitute but one instrument.

*[Signatures appear on the following page]*

**IN WITNESS WHEREOF**, and intending to be legally bound hereby, the Parties hereby execute this Agreement as of the first date set forth below.

JEFFREY M. STAFEIL

DATED: March 31, 2016 /s/ Jeffrey M. Stafeil

VISTEON CORPORATION

DATED: March 31, 2016 By: /s/ Brett Pynnonen  
Name: Brett Pynnonen  
Title: Vice President and General Counsel



Waiver and Release Agreement	
Name: Peter M. Ziparo	CDS ID: PZIPARO
1. <u>Waiver Benefit</u>	I have been informed that my employment with Visteon Corporation (the "Company") is to be terminated as of March 31, 2016 under the terms of the Change In Control Agreement between me and the Company effective as of April 1, 2014 (the "Agreement") and that my employment will be deemed to have been terminated by the Company without Cause within two years following a Change in Control as described in subsection 6.1 of the Agreement and that I will be entitled to the severance payments and other compensation provided in sections 5 and 6 of the Agreement (the "Waiver Benefit"), provided that I sign and do not revoke this Waiver and Release Agreement ("Release"). I have had the opportunity to review this Release with my counsel, to the extent to which I deem it necessary. I have decided to execute this Release in exchange for the Waiver Benefit, including a lump sum payment of \$866,250, minus applicable income and payroll taxes and other authorized withholdings, <u>as detailed on the attached schedule</u> and payable in accordance with the Agreement. I acknowledge that the Waiver Benefit contains greater benefits than what I might be otherwise entitled to receive under the Visteon Executive Severance Plan, and is only available to me if I execute and do not revoke this Release.
2. <u>Release of Employment Claims</u>	In consideration of the Waiver Benefit, I waive and release any and all rights or claims of any kind I may have, or my heirs, executors, agents or assigns may have, against Visteon Corporation, its subsidiaries, related or affiliated companies, officers, agents or employees. This waiver and release includes, but is not limited to, any and all rights or claims, whether known or unknown, I may have under the Age Discrimination in Employment Act of 1967 (ADEA), Worker Adjustment and Retraining Notification Act (WARN) and any other federal, state or local civil rights laws or regulations, or any common law actions related in any way to employment or employment discrimination. This includes any claims for breach of employment contract, either express or implied, defamation, slander, libel, wrongful discharge and constructive discharge. I understand and agree that the decision to terminate my employment was made before this Release was presented to me and that this Release includes, but is not limited to, any and all claims relating to the termination of my employment.
3. <u>Rights or Claims That Survive</u>	I do not waive or release any rights or claims I may have that may arise after this Release is signed or if it is not permitted by law, such as workers' compensation claims in some states. I also do not waive and release any claims I may have against the Company for reimbursement of authorized expenses if the expense was incurred prior to the date I was notified that I would be separated. Rights or claims that the Company may have against me also survive. I agree that monies owed to the Company by me will be deducted from the Waiver Benefit. This Release does not preclude me from filing a charge with the EEOC or similar government agency. However, by accepting the Waiver Benefit, I acknowledge that I give up any right I may have to any future monetary or other personal relief from the Company related to my legal claims that arose up to and including the moment I signed this Release, including relief sought by the EEOC or similar agency, although the EEOC may seek relief on behalf of others.
4. <u>No Rights Under Past or Future Programs</u>	I may have been offered and rejected a separation incentive program in the past that provided for greater benefits than the Waiver Benefit. I understand that benefits under any prior program are not available to me now. I also understand that the Company may adopt new separation programs, either voluntary or mandatory, that may provide benefits more or less beneficial to me than the Waiver Benefit and I will not have any rights under any new programs.

**5. Postretirement and Other Benefits**

I understand that I will be eligible to receive benefits under the Visteon Investment Plan and the Visteon Pension Plan, and that I may apply for and receive benefits in accordance with the terms of those plans. If I am eligible to grow into an early retirement benefit under the terms of the Visteon Pension Plan, I understand that I will be eligible for the same post-retirement benefits, such as health care and certain other Company-sponsored programs, on the same basis as other Company salaried employees retiring at the same time. The benefits will be based only on service through my separation date. Any changes in those benefits, which may, from time to time, be implemented, will apply to me. Benefits under the Company's 2010 Supplemental Executive Retirement Plan, 2010 Pension Parity Plan, Savings Parity Plan or any other nonqualified plan providing supplemental retirement or deferred compensation benefit shall be treated in accordance with Section 6.1 of the Agreement.

Outstanding equity-based awards under the 2010 Incentive Plan will be paid or forfeited in accordance with the terms and conditions of the 2010 Incentive Plan and the individual grants which accompanied those awards, including as detailed on the attached schedule. With respect to the outstanding equity-based awards granted prior to June 9, 2015, it is acknowledged and agreed by the Company that my separation pursuant to the Agreement and this Release shall, for purposes of the Agreement and this Release, be treated as an involuntary termination without cause within 24 months following a Change in Control under the terms and conditions of the aforementioned grants. I may not make any changes to this form.

Except as provided in this Release and the Agreement, I waive any and all rights to any other benefit.

**6. Miscellaneous**

If any other provision of this Release is found to be unenforceable, all other terms will remain enforceable. This Release shall be governed by the laws of the Michigan, excluding the choice of law provisions thereof.

I understand and acknowledge that I continue to be bound by the terms of the Agreement and the covenants I have made as set forth in section 4 therein.

I am not aware of any conduct by the Company that may violate any federal, state or local law, rule or regulation and should have been reported to me, the Compliance Officer or the Audit Committee.

I agree that I have been paid all amounts owed me under the Fair Labor Standards Act ("FLSA"), that I have received all time off pursuant to the Family and Medical Leave Act ("FMLA"), and that none of my rights have been violated under the FLSA or FMLA.

I agree not to, directly or indirectly, or for any other person or company, for a period of twelve months following my termination date, hire, entice, induce, encourage or solicit any employee to leave the Company's employ or to cause or attempt to cause any employee of the Company to become employed by any person or company competitive with or engaged in the business of the Company.

I am hereby advised by the Company to consult with an attorney before signing this Release.

I agree that I will not make any derogatory remarks orally or in writing, directly or through others, about the Company, or any of its parent companies, subsidiaries or affiliates or any of its or their respective officers, directors, managers or other agents or employees, past or present.

However, I understand that this provision is not intended to prevent or discourage me from reporting any wrongdoing to a government agency or participating in any government investigation.

The Company will respond to requests from prospective employers, if any, only by informing the prospective employer of my dates of employment, position, and salary.

**I acknowledge that:**

- I have fully read this Release prior to signing it.
- I have been advised in writing to consult with an attorney of my choice (one who has no relationship with the Company) prior to signing this Release and the Company strongly recommends that I do so;
- The Waiver Benefit exceeds the benefits I would be entitled to if I fail to execute this Release;

- I have and will continue to have a legal obligation to abide by the covenants set forth in section 4 of the Agreement. I agree and understand that this Release does not supersede any confidentiality or noncompete agreements or obligations I was subject to while a Company employee or reduce my obligations to comply with applicable laws relating to trade secrets, confidential information or unfair competition. I have not relied on any statements, promises or agreements of any kind made to me in connection with my decision to sign this Release except for those terms set forth in the Agreement and hereby incorporated by reference.
- I have been given at least 45 calendar days to consider this Release. I may revoke this Release within seven calendar days of the date I sign it, in which event I will not receive the Waiver Benefit, but my employment will be terminated regardless. I may sign this Release at any time prior to the 45 calendar days, after which the seven-day revocation period will commence. This Release shall not become effective or enforceable and the Waiver Benefit will not be paid until after the revocation period has expired.
- Employee understands that Employee’s employment was terminated as part of a group termination program. As a result, in accordance with legal requirements, the Company has provided Employee with the attached Exhibit A, which includes the following information: (a) the group of individuals covered by the termination program; (b) the eligibility factors for the program; (c) the time limits to sign the Agreement; (d) the job titles and ages of the individuals selected for the program; and (e) the job titles and ages of the individuals in the same job classification or organizational unit who are not selected for the program.
- I hereby waive my right to the 30 days advance written Notice of Termination provided in Section 7 of the Agreement.
- I have no right to reinstatement or employment following the date this Release is executed.

<b>By signing below, I voluntarily agree to the terms and conditions of this Release.</b>	
/s/Peter M. Ziparo	March 31, 2016
<b>Employee's Signature</b>	<b>Date</b>
Peter M. Ziparo	
<b>Printed Name</b>	

Visteon Corporation

/s/ Kenya Bulluck                      April 4, 2016

Date

Its: Associate Director Human Resources

Kenya Bulluck  
Printed Name

## CERTIFICATION PURSUANT TO EXCHANGE ACT RULE 13a-14(a)

I, Sachin Lawande, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Visteon Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 28, 2016

/s/ Sachin Lawande  
Sachin Lawande  
President and Chief Executive Officer  
(Principal Executive Officer)

**CERTIFICATION PURSUANT TO EXCHANGE ACT RULE 13a-14(a)**

**I, William M. Robertson, certify that:**

1. I have reviewed this Quarterly Report on Form 10-Q of Visteon Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 28, 2016

/s/ William M. Robertson  
William M. Robertson  
Executive Vice President and  
Chief Financial Officer  
(Principal Financial Officer)

CERTIFICATION PURSUANT TO 18 U.S.C. SS.1350  
AND EXCHANGE ACT RULE 13a-14(b)

Solely for the purposes of complying with 18 U.S.C. ss.1350 and Rule 13a-14(b) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), I, the undersigned President and Chief Executive Officer of Visteon Corporation (the "Company"), hereby certify, based on my knowledge, that the Quarterly Report on Form 10-Q of the Company for the quarter ended March 31, 2016 (the "Report") fully complies with the requirements of Section 13(a) of the Exchange Act and that information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/Sachin Lawande  
Sachin Lawande

April 28, 2016

CERTIFICATION PURSUANT TO 18 U.S.C. SS.1350  
AND EXCHANGE ACT RULE 13a-14(b)

Solely for the purposes of complying with 18 U.S.C. ss.1350 and Rule 13a-14(b) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), I, the undersigned Executive Vice President and Chief Financial Officer of Visteon Corporation (the "Company"), hereby certify, based on my knowledge, that the Quarterly Report on Form 10-Q of the Company for the quarter ended March 31, 2016 (the "Report") fully complies with the requirements of Section 13(a) of the Exchange Act of 1934 and that information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/William M. Robertson  
William M. Robertson

April 28, 2016